



2014 Annual Report
for
Kindred Evangelical Lutheran Church
Of
Kindred, North Dakota



Kindred means a group of persons related to one another; kinship; those sharing the same beliefs. In baptism, we are given a new birth by water and the Holy Spirit and become children of our heavenly Father through Jesus Christ. The "K" in Kindred is a person dancing, leaping and praising God to remind us that we are the people of God. Kindred Lutheran Church is not a building. Don't go **to** church. **Be** the church!

Mission

Kindred Lutheran Church does not have a mission. Rather, **God is on a mission—to seek and to save the lost** (Luke 19:10)! The Triune God, Father, Son and Holy Spirit, is a missional God. He is always active bringing salvation by reconciling the world to himself, transforming his people and ushering in his kingdom! And he invites the likes of us to follow him and be his hands and feet for the sake of the world! We witness to the coming of the Kingdom of God through the life, death and resurrection of Jesus Christ!

Purpose

Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ! In Matthew 28:18-20, Jesus makes our purpose abundantly clear: *Go. Make Disciples. Baptize. Teach. Obey.* But being a disciple of Jesus is not a self-help project where we make ourselves better or more worthy or more like Christ. We don't earn salvation. Rather, we grow in grace—grow in seeing how totally dependent we are upon God's graciousness to us. The Holy Spirit guides us and transform us.

Vision

Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: **Gathered to Grow . . . Sent to Serve!** This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what **we** do. Faith formation is what **God** does.

Annual Report 2014

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ANNUAL MEETING AGENDA

February 1, 2015

Welcome Dona Schock, President

Devotions

Presentation and Approval of the Minutes

Reports

Pastor's Report

President's Report

Treasurer's Report

Rev Andrew Schlecht

Dona Schock

Darren Hoyme

Acceptance of Printed Reports

Nominating Committee Report

Elections

Dona Schock

Presentation of 2015 Mission Plan Proposal

- Approval Mission Plan

Darren Hoyme

Old Business

New Business

Motion for Adjournment

Closing Prayer

Pastor Andrew Schlecht

Adjournment

2014 COUNCIL AND COMMITTEE MEMBERS

Dona Schock	President	428-9852
Open	Vice President	
Kari Johnson	Secretary	428-9852
Darren Hoyme	Treasurer	428-9901
Deb Perhus: Director of Faith Formation and Growth Team		428-3032
Kevin Kvamme: Director of Management and Direction Team		645-9070
Christine Ilvedson: Director of Social Ministry and Outreach Team		428-3459

Altar Guild

Marlys Bergene, Chair 428-3724
 Joan Halland 428-3027
 Jean Hertsgaard 428-3238
 Vallorie Schlecht 428-9187
 Elizabeth Schlecht 428-9187
 Jodi Nesemeier 428-3105
 Sally Erickson 428-3077
 Sandy Olsgard 645-9040
 Gerry Hoyme 428-3866
 Sharlene Mattson 428-3013
 Vicki Thompson 428-3197
 Susie Mathias 428-3685
 Paula Erickson 428-3791
 Velora Robertsdahl

Archives

Gerry Hoyme, Chair 428-3866
 Karen Kruse 356-9653
 Jean Hertsgaard 428-3238

Audit

John Hertsgaard 428-3238

Bethany

Irene Roe 428-3434
 Altha Johnson 428-3386

Buildings and Property

Rich Schock, Chair 428-9852
 Gene Thompson 428-3197
 Art Dahl 428-9155
 David Rostad 428-9897
 Kelly Perhus 428-3328
 Wes Robertsdahl 428-9848
 Rodney Braaten 361-5578

Endowment Oversight

Committee
 Craig Hertsgaard 428-3067
 Irene Roe 428-3434

Evangelism/Fellowship

Vicki Thompson, Chair 428-3197
 Hali Schneider 428-9842
 Suzanne Wolf 361-3645

Missions

LeAnn Toppen, Chair 588-4285
 Ruth Bachmeier 428-0159
 Cathy Miller 428-0195

Parish Life Committee

Susie Mathias 428-3685
 Marlys Bergene 428-3724
 Vicki Milbrandt 428-3287
 Barb Rude 428-3784

Stephen Ministry

Vallorie Schlecht, Leader 428-9187
 Scott Gietzen, Leader 306-0428
 Dona Schock
 Michelle Gietzen
 Joan Ottis
 Cheryl Rostad

Stewardship Education

Bruce Lykken, Chair 428-9961
 Leah Lundquist

Synod Assembly

Open
 Open

Women of the ELCA

Open

Worship & Music

Janet Kub, Chairperson 428-3049
 Carmen Howell 428-3618
 Sharlene Mattson 428-3013
 Marie Moe 428-3680
 Alicia Nipstad 428-3804
 Lisa Carpenter 428-3409
 Sandy Olsgard 645-9040
 Cheryl Rostad 428-9897/367-9363

Youth/Children's Ministry

Doreen Brandt, chair 428-3169
 Tanya Kvamme 645-2525
 Tenille Bakko 428-3022

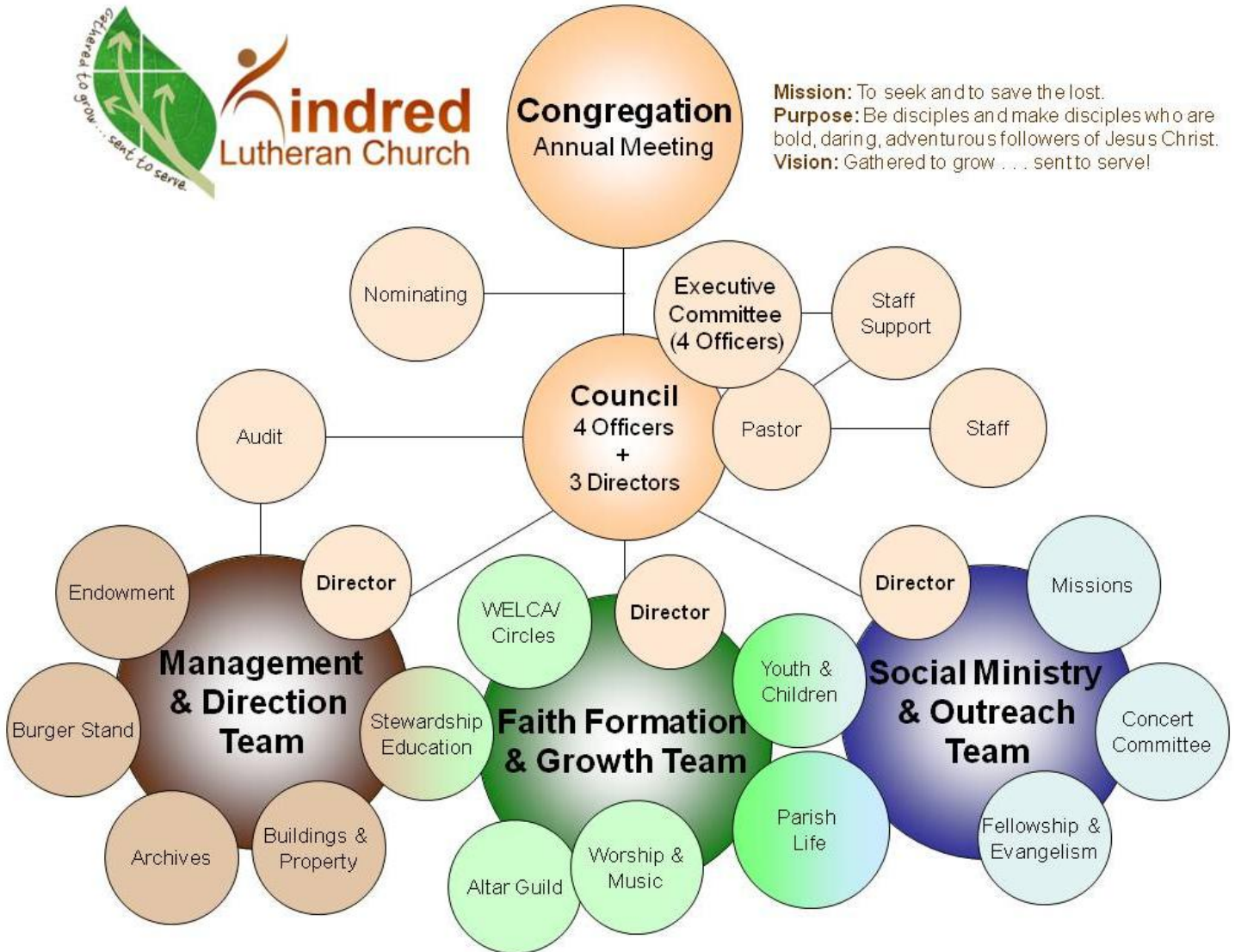
- Little League Advisors
 Teresa Braaten 428-3709
- Sr League Advisors
 Kristin Hoyme 428-9901
 Susie Mathias 428-3685
 Nicki Zurn 469-2193
- Vacation Bible School
 Kari Johnson 428-9890
- Confirmation
 Pastor Andrew 238-1196
 Kitty Blilie 428-3459

ORGANIZATIONAL CHART



Congregation
Annual Meeting

Mission: To seek and to save the lost.
Purpose: Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.
Vision: Gathered to grow . . . sent to serve!



2014 ANNUAL MEETING MINUTES

Kindred Lutheran Church
February 2, 2014
Unofficial Minutes

The Kindred Lutheran Church Annual Meeting was called to order by President Dona Schock. There were 41 Kindred Lutheran Church members attending the meeting. Pastor Andrew opened with prayer.

SECRETARY'S REPORT

Dona Schock presented the 2013 Annual Meeting minutes to the congregation for review. John Hertsgaard made a motion to approve the February 3, 2013 Annual Meeting minutes. Seconded by Barb Rude. Motion carried.

PASTOR'S REPORT

Pastor Andrew Schlecht thanked the congregation for an amazing year and reflected on his 5+ years as pastor of KLC. He also thanked the staff and church council.

PRESIDENT'S REPORT

Dona Schock referred the congregation to her printed report in the Annual Report. She also noted that both Terry Spelhaug and Brandon Kub had served three years on church council and would be ending their term.

TREASURER'S REPORT

Treasurer Brandon Kub was absent, therefore Dona Schock presented the reports as printed in the Annual Report. The Burger Stand earnings were put into a special fund. Wes Robertsdahl noted that the \$1,200 contribution from the senior center should show up as revenue and was not noted on the report.

- Total contributions for 2013 were \$128,482.15
- Total Revenue for 2013 was \$134,670.20
- Total Expenditures for 2013 were \$147,324.62

Jean Hertsgaard moved to approve the treasurer's report as presented. Scott Milbrandt seconded. Motion carried.

ACCEPTANCE OF PRINTED REPORTS

The congregation reviewed the printed reports and asked questions. Velora Robertsdahl noted that the Parish Life report was accidentally omitted from the Annual Report. After addressing and discussing the congregation's questions, a motion was made by Kevin Kvamme to approve all printed reports in the Annual Report. Rodney Braaten seconded. Motion carried.

NOMINATING COMMITTEE REPORT

Christine Ilvedson presented the Nominating Committee Report as follows:

- Church Council President – Dona Schock
- Church Council Vice President – **Open**
- Church Council Secretary – Kari Johnson
- Church Council Treasurer – Darren Hoyme
- Director of Faith Formation and Growth Team – Deb Perhus
- Director of Management and Direction Team – Kevin Kvamme
- Director of Social Ministry and Outreach Team – Christine Ilvedson

- Nominating Committee for 2014 - Brandon Kub and Terry Spelhaug
- Endowment Committee - Irene Roe and Craig Hertsgaard
- Vallorie Schlecht and Cheryl Rostad volunteered to attend the Synod Assembly as KLC representatives.

Terry Spelhaug moved to approve the slate of the nominating committee. Seconded by Darren Hoyme. Motion carried.

PRESENTATION OF THE 2014 BUDGET

The 2014 budget was discussed. Dona Schock noted the increase in Pastor Andrew's medical expense. She also noted that the office will be getting a new copy machine. The current office copy machine will replace the one in the Sunday school room. Cheryl Rostad asked for clarification regarding how and when the choir director gets paid, and also noted that the organ is in need of tuning.

The 2014 budget was presented stating a total budget of \$153,850.00. Council approved a 3% raise in Pastor Andrew Schlecht's salary. Jean Hertsgaard made a motion to approve the 2014 budget as presented. Adam Spelhaug seconded. Motion carried.

OLD BUSINESS

None.

NEW BUSINESS

The option of electronic giving is available to KLC members. This can also be done through the Kindred Lutheran Church website. Members also have the option to designate their giving electronically for special items and holidays.

Cheryl Rostad suggested that the annual reports be distributed a week prior to the annual meeting so people have time to thoroughly read them before the meeting.

The congregation also suggested that the line-items in the budget be cleaned-up/consolidated so that money is easier to track.

John Hertsgaard recognized and gave thanks to outgoing council members as well as the Schlecht family.

Kevin Kvamme moved to adjourn the meeting, seconded by Barb Rude. Motion carried.

Submitted by,
Jasmine MacFarlane for Kari Johnson, Secretary

SPECIAL CONGREGATIONAL MEETING

September 7, 2014 11:00 am

President Dona Schock called the meeting to order and handed the platform over to Treasurer Darren Hoyme. Darren outlined the purpose of the meeting and addressed all the points in the handout. When he finished, it was opened up to the congregation for questions.

Church member David Rostad questioned if anyone had approached JP Morgan regarding the possibility of donating the house/lot to the church as a charitable contribution. Darren replied that yes that had been discussed and it will be explored in the future after the congregational vote.

No other questions were raised at this time.

The proposal was then projected onto the screen and ballots were handed out.

Ballots were then collected and counted by the ushers Scott, Vicki and Paige Milbrandt along with council members Darren Hoyme and Deb Perhus.

Final count was;

Yes: 66 votes

No: 5 votes

Members present: 71

Motion carried to purchase the property at 371 Spruce Street Kindred, ND.

Meeting adjourned by President Dona Schock

Minutes submitted by Kari Johnson, Secretary

PRESIDENT'S REPORT

Greetings fellow members of KLC!

Thank you for your generosity, time and talents in making 2014 a spectacular year to remember. From the Sunday School room makeovers to the prayer garden and parking lot (and new property) you have shown me the meaning of discipleship. Please continue to be God's hands and feet in this world.

We've established the electronic giving option for our members. I encourage each of you to complete the form to allow your giving to continue even when you are not in town.

Our Stephen's Ministry program is up and running. Please take a moment to review the information on our website to see if you or someone you know would benefit from these services. It's amazing that this is available in our little community – but it also fulfills a need that I hadn't realized.

If you didn't know this already – our Parish Ed is amazing! Our Sunday School classes are simply growing and *glowing* under their direction. All of the teachers and leaders do amazing things throughout the year. I sincerely thank them for their efforts – they do not go unnoticed.

We have several new members and I encourage all of you to become involved where you have an interest – any of the committees would welcome fresh ideas! If you don't know where to start, I'm sure Pastor Andrew can help!

All of the committees have been great – such a blessing to have things running so smoothly.

Speaking of being great, Pastor Andrew is pretty great, too. I have learned more over the last 5 years than I learned in my previous 30 years of life - how to live like a child of God, which we all are.

As I leave the council after 3 years as your president, I cannot tell you how proud I am of all of you. It's been a great time and I look forward to seeing what will happen in the years to come.

Blessings,
Dona Schock

PASTOR'S REPORT

Dear Brothers and Sisters in Christ,

“Be Disciples and make Disciples of Jesus Christ.”

Jesus commands us in Matthew 28:18-20:

All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.

Simple command.

Go. Make disciples. Baptize. Teach. Obey.

(Note, Jesus doesn't tell us to make Christians.) He didn't ask for our opinion and it wasn't a suggestion. Jesus is not interested in excuses. To *be* a disciple also means to *make* disciples.

Pastor David Platt tells a story about visiting Africa. As he is preaching, he notices that no one is looking at him. Instead, they are busy taking copious notes. He asks, “Why are you writing everything down?”

Their response startled him, “We are writing down what you are saying so we can teach it to other people.” They were not listening just for the sake of listening. They were listening in order to make disciples of Jesus Christ in fulfillment of his command.

Of course, in most worship services in the good old USA, people sit passively, as if they are in an audience and it is the pastor's job to entertain them. Hopefully, some people are listening intently to see how it applies to their lives, but very few are actually listening in order to make disciples.

Pastor David Platt observes, “We are, by nature, receivers. Even if we have a desire to learn God's Word, we still listen from a default self-centered mind-set that is always asking, ‘What can I get out of this?’ ... What if we changed the question whenever we gathered to learn God's Word? What if we began to think, ‘How can I listen to his Word so that I am equipped to teach this Word to others?’”

In other words, how do we: **“Be Disciples and make Disciples of Jesus Christ?”**

Wow! God's Word would not be restricted to the four walls of our church building or just to the people who attend worship on Sunday mornings. Instead, God's Word will multiply. God's Word will make disciples.

So part of our emphasis during 2015 is to explore what it means to make disciples. As you have discovered since Christmas, this means encouraging one another to take notes during sermons, all the while asking yourself, **“How can I listen to Jesus' Word so that I am equipped to teach his Word to others?”**

Why? Because Jesus' command to make disciples means that making disciples is our responsibility—all of us, individually and collectively. It is not just my responsibility as the pastor, Kitty's responsibility in confirmation, Craig's responsibility in adult Bible study or the teachers' responsibility in Sunday school. It is your responsibility, too. What a great privilege and a blessing! Thankfully, we do not make disciples alone. Not only do we have each other, but Jesus sends the Holy Spirit to empower and guide us.

To be clear, note taking is not a measure of our faith in Jesus or a way to achieve salvation. It is simply a tool to help us rethink our responsibility as disciples who make disciples.

Will it be difficult? Will it be challenging? Will it be uncomfortable? Yes. But then again, Jesus never promised that being a disciple would be easy. On the contrary, Jesus tells us to deny ourselves, take up our cross and follow him (Luke 9:23-26). He warns us to count the cost and give up everything (Luke 14:25-33). Unless a grain of wheat dies, it remains only a single seed (John 12:24-26). Apart from Jesus, we can do nothing (John 15:5).

Following Jesus is expensive. But the rewards are beyond measure. I am reminded of the hymn, "Go, Make Disciples" that we sang during worship:

**Go, make disciples,
baptizing them, teaching them.
Go, make disciples,
for I am with you till the end of time.
Go, be the salt of the earth.
Go, be the light of the world.
Go, be a city on a hill,
so all can see that you're serving me.
Go, make disciples.**

Over the past six-and-a-half-years, I have been so blessed to be a part of Kindred Lutheran Church. I thank God for you and all that he is accomplishing in you and through you. I'm so grateful to serve our Savior and his church as your pastor.

Thank you to all our many volunteers and committees. Thank you to the staff—Seth Habegger, Mike Jostad, LaVonne Nokleberg, Wes and Velora Robertsdahl and Cheryl Rostad. And thank you to our church council who challenges me, encourages me, cares for me and uplifts me. Thank you to all of you for your support, prayers, faithfulness, dedication and hard work. To God be the glory!

"Be Disciples and make Disciples of Jesus Christ."

Grace and peace,

Pastor Andrew Schlecht

GENERAL FUND

|-----Year To Date (December FY 2014)-----|

Account	Actual	Budget	Variance
Revenues			
Contributions	161,813.21	145,700.00	16,113.21
Contributions Other			
Backpack Program	1,332.55	0.00	1,332.55
ELCA Malaria Campaign	0.00	500.00	-500.00
Lenten Offering	2,208.59	1,000.00	1,208.59
Love Offering	1,121.25	500.00	621.25
Missionary Visit	155.00	0.00	155.00
Project 5	752.00	0.00	752.00
Thank Offering	0.00	300.00	-300.00
Subtotal Contributions Other	5,569.39	2,300.00	3,269.39
Subtotal Contributions	167,382.60	148,000.00	19,382.60
Sunday School Revenue	501.82	0.00	501.82
Other Revenue			
Bank Interest earned	162.12	100.00	62.12
Fellowship	2,678.00	2,300.00	378.00
Kindred Days - Pie & Ice Cream	600.00	500.00	100.00
Miscellaneous Revenues	311.00	1,000.00	-689.00
Program Fees	70.00	0.00	70.00
Room Usage Rental	1,300.00	750.00	550.00
Soup/Sandwiches - Lent	650.90	300.00	350.90
Thrivent ACH Deposit	194.00	400.00	-206.00
Vacation Bible School	383.93	0.00	383.93
Wedding Fees	200.00	0.00	200.00
Subtotal Other Revenue	6,549.95	5,350.00	1,199.95
Program Fees			
Confirmation	365.00	500.00	-135.00
Total Revenues	174,799.37	153,850.00	20,949.37
Expenditures			
Administrative			
Convention expense (lay person)	0.00	400.00	-400.00
Copier Lease	725.91	827.00	-101.09
Copy Right Fee	301.00	300.00	1.00
Miscellaneous Expense	448.16	800.00	-351.84
Office Equip Maintenance	933.70	1,000.00	-66.30
Office Supplies	3,248.38	1,400.00	1,848.38
Postage	1,129.54	1,400.00	-270.46
Subtotal Administrative	6,786.69	6,127.00	659.69
Benevolence			
Backpack Program	217.00	0.00	217.00
Benevolence East ND Synod	5,400.00	5,400.00	0.00
ELCA Malaria Campaign	0.00	500.00	-500.00
Lenten Offering	2,208.59	1,000.00	1,208.59

Account	-----Year To Date (December FY 2014)-----		
	Actual	Budget	Variance
Love Offering	1,121.25	500.00	621.25
Missionary Support	1,000.00	1,000.00	0.00
Missionary Visit	350.00	0.00	350.00
Other Benevolence	300.00	2,000.00	-1,700.00
Project Give 5	752.00	0.00	752.00
Return of Contribution	1,000.00	0.00	1,000.00
Soup/Sandwiches - Lent	650.90	300.00	350.90
Thank Offering	0.00	300.00	-300.00
Subtotal Benevolence	12,999.74	11,000.00	1,999.74
Church Building			
Church Cleaning & Supplies	1,025.24	500.00	525.24
Church Electricity/Heating	11,582.74	8,000.00	3,582.74
Church Insurance	7,533.72	6,800.00	733.72
Church Internet	539.88	550.00	-10.12
Church Repairs/Maintenance	11,808.43	5,500.00	6,308.43
Church Taxes	926.29	870.00	56.29
Church Telephone	1,112.91	1,200.00	-87.09
Church Utilities	754.75	750.00	4.75
Good Faith Money for Property	2,000.00	0.00	2,000.00
Mortgage Payment	475.00	0.00	475.00
Subtotal Church Building	37,758.96	24,170.00	13,588.96
Parish Ministry			
Adult/Couple Education	219.57	0.00	219.57
Choir Director	450.00	450.00	0.00
Confirmation Class	833.96	500.00	333.96
Fellowship Expense	1,997.66	1,200.00	797.66
KAMA	92.98	0.00	92.98
Organist Salary	3,640.00	3,850.00	-210.00
Organ & Piano Maintenance	552.80	400.00	152.80
Stewardship	205.00	200.00	5.00
Vacation Bible School	564.92	175.00	389.92
Vanco/Website	14.80	180.00	-165.20
Worship Supplies	3,548.28	3,500.00	48.28
Youth & Children's Ministry/SS	2,936.52	2,000.00	936.52
Subtotal Parish Ministry	15,056.49	12,455.00	2,601.49
Parsonage			
Parsonage Insurance	808.28	1,200.00	-391.72
Parsonage Maintenance	568.95	1,000.00	-431.05
Parsonage Tax	595.97	580.00	15.97
Parsonage Telephone	524.80	450.00	74.80
Parsonage Utilities	778.06	900.00	-121.94
Parsonage Electricity/Propane	1,811.32	2,200.00	-388.68
Subtotal Parsonage	5,087.38	6,330.00	-1,242.62
Pastoral Ministry			
Pastor Auto Expense	3,247.07	2,800.00	447.07
Pastor Educational Expense	408.63	700.00	-291.37
Pastor Professional Expense	642.12	600.00	42.12
Supply Pastor Expense	458.33	500.00	-41.67
Subtotal Pastoral Ministry	4,756.15	4,600.00	156.15

Account	-----Year To Date (December FY 2014)-----		
	Actual	Budget	Variance
Pastoral Salary			
Pastor Salary Expense	37,098.96	37,080.00	18.96
Subtotal Pastoral Salary	37,098.96	37,080.00	18.96
Staff Benefits			
FICA Half Reimbursement	3,689.00	3,688.00	1.00
Pastor Housing Equity	1,590.00	1,690.00	-100.00
Pastor Medical Insurance	17,582.28	19,823.00	-2,240.72
Pastor Required Pension	5,299.88	5,632.00	-332.12
Subtotal Staff Benefits	28,161.16	30,833.00	-2,671.84
Staff ELCA Expense			
Basic Group Life	407.76	408.00	-0.24
Retiree Support	356.76	394.00	-37.24
Subtotal Staff ELCA Expense	764.52	802.00	-37.48
Support Staff			
Admin. Asst. Salary Expense	11,270.00	12,360.00	-1,090.00
Caretaker	1,899.96	1,900.00	-0.04
Custodian	4,345.00	3,600.00	745.00
FICA (church portion) Expense	1,618.34	1,600.00	18.34
Payroll Services	380.83	450.00	-69.17
Staff Education Expense	250.00	250.00	0.00
Workman's Comp Expense	250.00	250.00	0.00
Subtotal Support Staff	20,014.13	20,410.00	-395.87
Total Expenditures	168,484.18	153,807.00	14,677.18
Other Expenditures			
Bank Service Charges	10.00	0.00	10.00
Total Other Expenditures	10.00	0.00	10.00
Summary			
Total Revenues	174,799.37	153,850.00	20,949.37
Total Expenditures	168,484.18	153,807.00	14,677.18
Total Other Revenues	0.00	0.00	0.00
Total Other Expenditures	10.00	0.00	10.00
Total Other Financial Sources-Uses	0.00	0.00	0.00
Balance	6,305.19	43.00	6,262.19

2014 BALANCE SHEET

ASSETS

Bank

Checking	97,746.84
Savings Elm River Credit Union (Flaa Fund)	<u>14,787.14</u>
Total Bank	112,533.98

Building Endowment Funds

Kindred State Bank CD	120,695.42
Kindred State Bank Money Market	6,088.00
Elm River Credit Union CDs	92,531.37
Share Account	46.16

Mission Endowment Fund

Kindred State Bank CD	1873.11
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Lot Property 90,225.95

Total Assets **423,993.99**

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LIABILITIES

Outstanding Visa Charges **528.01**

Other Current Liabilities

Federal Withholding Tax Payable	655.58
FICA Tax Payable-Employer	11.87
FICA Tax Withholding-Employee	-52.57
Medicare Tax Payable-Employer	82.50
Medicare Tax Withholding-Employee	46.52
Pastor FSA Withholding	0.04
Pastor Voluntary Pension Withholding	200.00
State Withholding Tax Payable	75.00

Total Payroll Withholding & Taxes **1018.94**

Lot Mortgage 90,225.95

Total Liabilities **91,772.90**

NET ASSETS

Archive Fund	255.29
Benevolence Fund	2,619.69
Bible Camp Fund	38.03
Building Fund	6,819.68
Burger Stand Fund	2,152.86
Concert Fund	312.64
Emergency Fund	188.17
Endowment Fund (Building)	219,360.95
Endowment Fund (Mission)	2229.58
FCA Fund	415.00
Flaa Fund	14,787.14
Fusion Fund	378.81
General Fund	41,700.09
Good News Club	400.00
Ham Dinner Fund	8,121.61
Handcraft Fair Fund	156.75
Handicapped Fund	68.74
Library Fund	85.29
Memorial Garden Fund	15,118.74
Music Fund	571.28
National Youth Gathering Fund (U)	843.00
Parament-Altar Fund	247.65
Parking Lot Fund	3,193.37

Screen Projector Fund	1,289.89
Stephen Ministries Fund	-15.41
Undesignated Memorial Fund	4,937.94
Welca Fund	1,759.75
Youth/Children Fund	<u>4,184.56</u>
Total Net Assets	332,221.09
Total Liabilities & Net Assets	423,993.99

2014 EXPENSE STATEMENT

Change in Net Assets for Period: 01/01/2014 to 12/31/2014

Fund	Starting Balance	Receipts	Disbursements	Transfers	Ending Balance
Archive Fund (R)	255.29	0.00	0.00	0.00	255.29
Benevolence Fund (R)	2,179.27	1,255.00	814.58	0.00	2,619.69
Bible Camp Fund (R)	338.03	0.00	300.00	0.00	38.03
Building Endowment Fund (U)	318,422.51	850.91	0.00	-99,912.47	219,360.95
Building Fund (R)	374.68	7,699.00	1,254.00	0.00	6,819.68
Burger Stand (U)	1,577.16	2,633.00	2,057.30	0.00	2,152.86
Concert Fund (U)	3,176.36	2,552.54	5,416.26	0.00	312.64
Emergency Fund (U)	-211.83	200.00	200.00	400.00	188.17
FCA Fund (U)	415.00	0.00	0.00	0.00	415.00
Flaa Fund (U)	17,756.44	33.70	3003.00	0.00	14,787.14
Food Baskets (R)	189.00	80.00	269.00	0.00	0.00
Fusion (R)	378.81	0.00	0.00	0.00	378.81
General Fund (U)	35,394.90	174,799.37	168,494.18	0.00	41,700.09
Good News Club (R)	400.00	0.00	0.00	0.00	400.00
Ham Dinner Fund (U)	7,564.31	2,154.00	1,596.70	0.00	8,121.61
Handcraft Fair (U)	119.85	490.50	453.60	0.00	156.75
Handicapped Fund (R)	68.74	0.00	0.00	0.00	68.74
Library Fund (R)	85.29	0.00	0.00	0.00	85.29
Memorial Garden (U)	20,955.82	3,260.00	11,867.08	2,770.00	15,118.74
Mission Endowment Fund (R)	2,229.58	0.00	0.00	0.00	2,229.58
Music Fund (R)	2,351.00	85.00	1,864.72	0.00	571.28
National Youth Gathering Fund (U)	0.00	843.00	0.00	0.00	843.00
Parament-Altar Fund (R)	368.04	0.00	120.39	0.00	247.65
Parking Lot Fund (U)	45,181.48	5,604.36	144,734.94	97,142.47	3,193.37
Screen Projector Fund (R)	1,289.89	0.00	0.00	0.00	1,289.89
Stephen Ministries (U)	649.95	0.00	665.36	0.00	-15.41
Synod Endowment Fund (U)	0.00	0.00	0.00	0.00	0.00
Undesignated Memorial Fund (U)	5,187.94	150.00	0.00	-400.00	4,937.94
Welca Fund (R)	1,759.75	0.00	0.00	0.00	1,759.75
Youth/Children Fund (U)	3,998.63	1,370.00	1,184.07	0.00	4,184.56
Total	<u>472,455.89</u>	<u>204,060.38</u>	<u>344,295.18</u>	<u>0.00</u>	<u>332,221.09</u>
	=====	=====	=====	=====	=====
Total Receipts	204,060.38				
Total Disbursements	344,295.18				
Net Increase(Decrease)	<u>-140,234.80</u>				
	=====				

STATISTICS REPORT

Church Staff

Pastor:	Rev. Andrew Schlecht
Administrative Assistant:	Seth Habegger
Caretaker:	Velora & Wes Robertsdaahl
Custodian:	Mike Jostad
Music Coordinator:	Cheryl Rostad
Choir Director	LaVonne Nokleberg
Organists:	Cheryl Rostad and Erin Kub

Baptized Membership at end of 2013			433
Baptized Members Received during 2014	Baptisms (children)	8	
	Baptism (adult)	0	
	Members-Affirmation	17	
	Members-Transfer	9	
	Statistical adjustment	0	
	Total Received		
Baptized members removed during 2014	By death	1	
	By transfer	4	
	Other statistical adjustment	0	
Total Removed			5
Baptized Membership at end of 2014			462
Total Confirmed Members end of 2014			335
Number of people confirmed in 2014			4
Number of Active Nonmembers			61

	2009	2010	2011	2012	2013	2014
Ave Sunday Worship Attendance	100	97	102	104	97	102

BAPTISMS Mina Hertsgaard Blake Gall Otto Schlepp Kacee Bakko Madissen Rude Archer Swanson Joshua William Rickord Miles Otto Rickord	CONFIRMATION Brandon Hoyme Matthew Kapaun Zach Laverdure Haley Thompson	FUNERALS Berniece Braaten Nonmember Cindi Hillman Vance Bakke Brad Evenson Nick Jenison	5th GRADE COMMUNION Dylan Brandt Auda Ilvedson Ashton Laverdure Elliot Mathias Brant Mead Veronica Miller Matthew Pearson		
NEW MEMBERS Bob & Andrea (Jordyn, Kacie) Burner Tim & Trisha (Alexis, William, Carson) Eggert Sam & Stacey (Sydney, Sophia) Fett Jesse & Jocelyn (Perrin, Tanon, Javen) Johnson Bryan & Karrie (Kamryn, James) Halvorson Tim & Katie (Rhett) Oswald	WEDDINGS Leslie Toppen & Chad Wolf	MEMBERS REMOVED BY TRANSFER Ben & Lacy (Ella, Noah) Willey			
PARISH EDUCATION					
Preschool	14	3rd Grade	9	7th Grade	11
Kindergarten	10	4th Grade	7	Confirmation	16
1st/2nd Grade	8	5th Grade	12		
		6th Grade	7		

COMMITTEE REPORTS

BETHANY RETIREMENT LIVING

Bethany Auxiliary Representatives from Kindred Lutheran Church attended five auxiliary meetings in 2014. Four of the meetings were held at Bethany on University and one was held at Bethany on 42nd.

The 2014 activities held and supported by KLC volunteers and the auxiliary representatives were as follows:

Pie Day	\$374.00
Soup of the Day	694.00
Cook Books	6.00
Food Fair/Silent Auction	4909.00
Syttende Mai	334.00
Apple Fest	496.00
Caramel Rolls	297.00
HCI Fundraising (trinkets)	317.00
Shopping Spree	1257.00
Pizza Ranch	466.00
Other Revenue – Donations	600.00
Thrivent Match	<u>1000.00</u>
Total	10,750.00

Proceeds from these events help support the mission of Bethany Retirement Living, to provide living opportunities in a senior community shaped by Christian values.

Thank you to everyone for all your help and support in 2014 and all you continue to do for Bethany Retirement Living residents.

Gift requests totaling \$15,973.00 from Bethany Department Staff for various needed items benefiting residents will be approved at the March 2015 meeting.

Irene Roe
Altha Johnson
KLC Bethany Auxiliary Representatives

WORSHIP COMMITTEE

Our committee stays busy lining up ushers, changing banners, arranging for a pulpit supply pastor when Pastor Andrew is gone, decorating the church, making sure we have enough candles and holders for the Christmas Eve service, along with countless other things. Pastor Andrew always has new and invigorating ideas and guides us in our endeavors. This year Pastor Andrew helped implement a new service, Blue Christmas, to acknowledge that God's presence is for those who mourn, for those who struggle, and that God's Word comes to shine light into our darkness.

Every time we have worship, there are many people who help make the worship service flow smoothly. For example, ushers are a vital part of worship. They need to arrive 20 minutes before the service to hand out the bulletins, greet people, and other responsibilities needed of them.

A few years ago (okay, maybe a couple decades ago) I remember men used to usher every Sunday for a whole month out of the year (I believe my dad would sign up for March). Times have changed and now the whole family can usher. But sadly, times have also changed where we have sports and other "activities" that get in the way of attending a worship service. Not that many years ago, worship was rarely missed by families. Now it can be challenging to find a family who is able to commit to ushering because of the uncertainty of them even attending worship. How great it would be to put God first in our lives again!

So...to help make things as easy as possible, we have a sign-up board in the narthex for people/families to choose a month that works to usher and/or help with fellowship. Our goal is to have it be filled out by every family who is able to help. It will be posted on the bulletin board in the basement once most people/families have signed up for their month.

But...if you do not feel comfortable and/or are unable to usher or serve fellowship, perhaps bringing some goodies to share for fellowship would be an option for you. Someone else could serve your goodies. Just notate "food only" on the sign-up board.

Remember...when signing up for a "month", this does not mean you are responsible for ushering or fellowship every Sunday of that month (unlike what used to be done years ago), but possibly for just a couple of Sundays, or maybe just one Sunday a month, depending upon how many of our parishioners sign up. That's why it's important for all of us to pitch in and do what is right, because it lightens the load for all. Someone will contact you when it's your month to see what Sundays work for you.

After many years of serving on this committee, I have decided to step down. We are looking for a new chair and maybe that is you! I have loved being on this committee and working with my committee members! They have been the greatest! We welcome Anita Hoffarth and Elizabeth Schlecht to our committee. If you would like to be part of this wonderful committee, please notify a Worship Committee member. As always, we welcome new ideas!

In Christ,

Janet Kub, Chair

Worship Committee members: Sharlene Mattson, Cheryl Rostad, Sandra Olsgard, Alicia Nipstad, Lisa Carpenter, Anita Hoffarth, Elizabeth Schlecht, Pastor Andrew Schlecht

MISSIONS

FEBRUARY

Love Offering: A total of \$1,121.25 was collected at the special Love Offering taken at the February 16th worship service to benefit Layne Billing, a Kindred Elementary 2nd grader diagnosed with bone cancer.

MARCH

Lenten Offering: A portion of the Lenten offering was used to purchase toiletry items for the 984th Military Police Company stationed in Afghanistan. Specialist Ty Skarloken, a 2010 graduate of Kindred High School, was a member of the Company. Ty's home church, Canaan Moravian of rural Davenport, contributed \$65 towards the \$815.07 total. The Sunday School children made cards that were sent with the packages.

The remainder of the offering (\$1,393.52) was sent to Lutheran World Relief's "God's Global Barnyard." The Sunday School families also participated in the "Buck-a-Chick" program, where donations of \$1 purchased a baby chick. Children received coloring pages and sticker sheets for participating. The colored pages decorated the church entrance for Easter.

Lenten Soup Supper Offering: \$650.90 was sent to the Great Plains Food Bank.

APRIL

Bob Jostad Benefit: The Kindred Area Ambulance held a spaghetti dinner/silent auction to help defray Bob's medical costs. The Mission Committee recommended to the council that \$300 be given from "Other Benevolence" in the general fund to the benefit.

Mission Worship: A YouTube video featuring our Missionary Susan Smith's work in the Central African Republic was also shown during our special Mission Worship service on April 27th. Special guest, Heidi Odegaard, a local woman whose family just returned from mission trip to Korah, Ethiopia, gave a temple talk. Heidi shared her family's experiences in Ethiopia as well as information about her new nonprofit organization, Project Give 5 Foundation. A special offering of \$752 was collected. Heidi and her family, including two adopted sons from Ethiopia, were available for questions during the potluck dinner that followed.

Personal Care Kits: Members were invited to assemble personal care kits and bring them to the Mission Worship service where they were blessed. Thanks to the generosity of our members, 83 kits were sent with the Lutheran World Relief truck in May!

JUNE

Missionary Visit: Our Missionary Susan Smith was in the United States for home visits and we were happy to host her at Kindred Lutheran. Susan spoke during worship on June 1st and visited with members during fellowship hour. She arrived Saturday evening and stayed with Marlys Bergene. Sunday afternoon, Marlys, Gerri Hoyme, and Sandy Olsgaard took her out to lunch and then to visit the Hjemkomst Center in Moorhead. Susan left Monday morning for western North Dakota to visit sponsoring churches in that area. Check out her blog at <http://susan-car.blogspot.com/>. A BIG thank you to Marlys, Gerri and Sandy for your hospitality!

NOVEMBER

3rd Annual Handcraft Fair: was held on Sunday, November 2nd, during the Men's Ham Dinner. \$485 worth of Fair Trade items was sold. Thanks to everyone for your support!

DECEMBER

Flaa Fund disbursements

\$1000 to the Kindred School Discretionary Fund

\$1000 to the Cindy Peterson Memorial Fund

Balance as of December 31, 2014: \$14,787.14

Respectfully submitted,

LeAnn Toppen, Chairperson

Committee Members: Ruth Bachmeier (through May) and Cathy Miller

ENDOWMENT

Building Endowment Funds

Kindred State Bank

\$120,695.42 CD
\$6088.00 Money Market

Elm River Credit Union

\$65,170.42 CD
\$27,360.95 CD
\$46.14 Dividend Credit

Total Building Endowment Fund

\$219,360.93

Of the total contributions, \$162,547.53 remains of the original annuity contributed by Stella and Adora Otterson. The balance is from subsequent contributions by them and others. The original annuity must be matched by equal contributions by the congregation. The remaining amount in the building endowment funds requires no match, and can be approved by the congregation for use on any building renovation or construction.

Mission Endowment Fund

Kindred State Bank

\$1873.11 CD

Endowment Committee
Irene Roe
Craig Hertsgaard

PIE & ICE CREAM SOCIAL

On August 2008, Karen Kruse came up with the idea of a fundraiser for an "Old Fashioned Pie & Ice Cream Social." Karen ran this fundraiser until 2011 when she asked me to take over since she and George were moving into Fargo. This was indeed not just a time to enjoy eating pie and ice cream, but a great place to come and socialize. Back in 2008 we started with 40 or more pies. This year, we ended up selling about 20 whole pies and cleared \$600.00. The most we ever cleared was \$740.00 and the least amount was \$421.00, all depending on the crowd. Lately, we have averaged around \$600.00. The money has been used towards the prayer garden and general fund.

Since 2011, Marlys Bergene and Gerry Hoyme have helped me with set-up and cleaning the Memorial Building two days before Kindred Community Days start. I treasure their friendship and hard work. A special thank you to Karen for coming up with this great idea for a fundraiser and for stepping out and getting it started. She has truly made it easy to continue with this project. A big thank you to everyone who has helped with this project in the past.

We will be in need of a chest freezer. Once the pool goes in we will lose the freezer in the Memorial Building. If anyone comes across a small chest freezer for sale or has one that we may use, let me know.

Sandy Olsgard

YOUTH & CHILDREN'S MINISTRY

The Sunday School is utilizing the material called "Growing with Christ". Many teachers and substitutes enjoy this material because it offers a variety of activities for the children and follows along with the Pastors sermons. We have around 70 + children on the Sunday School roster for Preschool thru 7th grade. We are on a growing trend for now.

Our Youth is taking turns with a few of the other churches in the area in providing snacks for the Churches United. We package around 200 snacks every few months and deliver them to Moorhead.

The Sunday School children sing almost every other Sunday during worship. The rotation is set up with Pastor in the beginning of the year.

Around Easter time we have the Resurrection Eggs available for the classrooms to use along with providing the new families and preschoolers a set to take home. On Palm Sunday, the 8th and 9th graders put on an Easter play for the Sunday school children.

First Communion classes were offered to the 5th graders with them receiving First Communion on Maundy Thursday.

In May the children perform their memorized pieces along with some songs on the last day of Sunday School during worship.

The graduating seniors received quilts made and donated by Barb Nicholson on graduation Sunday during worship.

In August we took on the job of repainting some rooms and hallways in the Sunday School wing. We got a lot accomplished and plan to finish the rest in 2015. Thank you to all that helped out – it looks AWESOME!

Rally Sunday took place the second Sunday in September with activities outside and Hand prints being put on the wall in the Sunday School wing.

At the end of September, 35 youth took part in our Annual Homeless & Hungry event. The youth collected food for the local food bank, made blankets and dinners for a family in need, and made over 500 snack bags for the children at Churches United. The youth also slept in a cardboard box for one night to learn understanding of what it would be like to be homeless. In the morning, the youth also attended the Prayer Walk with the congregation.

In October we presented 13 preschoolers with Bibles donated by Leah Lundquist and family in memory of Luke R Zietlow. We also had 9 Third graders receive Bibles donated by Jean Lahren Washa in memory of Joe and Marcella Lahren.

In October/November we collected supplies for the Operation Shoebox. We filled and delivered just over 50 boxes. The offering that has been collected from Sunday School since September was used to help support some of the shipping costs.

December brought the Christmas program with lots of great talent from Erin Kub and her crew. We had the opportunity to use the stage built for the church and that helped everyone to see and hear better. We held that at 5 with a potluck to follow. The children each received an ornament and some goodies from our committee.

Committee members are Doreen Brandt, Tenille Bakko, and Tanya Kvamme
Music Director Erin Kub

ALTAR GUILD

Thank you to the following KLC members who served on the altar guild committee during 2014:

JAN-FEB Joan Halland-Jean Hertsgaard
MARCH Sally Erickson-Jodi Nesemeier
APRIL Vallorie Schlecht-Elizabeth Schlecht
MAY-JUNE Sandy Olsgaard-Gerry Hoyme
JULY-AUG Velora Robertsdahl-Marlys Bergene, Chair
SEPT-OCT Sharlene Mattson-Vicki Thompson
NOVEMBER Sally Erickson
DECEMBER Susie Mathias

Lloyd and Sandy Olsgard commissioned an artisan to create a set of communion ware for KLC. Many thanks for such an enduring and unique gift!

A special thanks to Jean Hertsgaard for taking over as coordinator

MEN'S HAM DINNER

The 13th annual Men's Ham Dinner was held Sunday, November 2nd from 11:00 a.m. to 1:00 p.m. A total of \$2154.00 was raised, minus expenses of \$1596.70, which amounted in a net profit of \$557.50.

There is \$8121.61 remaining to be used as determined by the Men's Ham Dinner Committee. If there is a particular need for funds, please contact a committee member.

A special thank you to the women who donated pies for the ham dinner.

The annual Men's Ham Dinner Committee members are: Jeff Kub, Don Hamry, Scott Milbrandt, Scott Ilvedson, and Steve Halland.

Jeff Kub, Chair
Men's Ham Dinner Committee

FELLOWSHIP & EVANGELISM

The Fellowship Committee has contributed one of the most noticeable additions to the Narthex -- a multi-purpose server that has been used as a coffee station before and after worship, and a new television.

We continue to serve Equal Exchange Coffee. This coffee is purchased through the Lutheran World Relief Coffee Project. Fair Trade Coffee offers a "fair, just, and equitable marketplace for small-scale farmers around the world" (cuts out the middle man so these poor farmers can earn a decent living). We are serving this quality coffee and are also involved in a great ministry.

We continue to work on revising the current serving groups, chairpersons, and funeral guidelines. KLC's membership is currently divided by their last name alphabetically into three working groups (Matthew, Mark, and Luke), and the members serve two months at a time for potlucks and funeral luncheons. Potlucks are held the last Sunday of the month, unless otherwise indicated. The list, when revised, will be posted on the bulletin board in Fellowship Hall and also on the website. The committee also served and coordinated servers for the Lenten suppers.

Additional members to our committee are welcome. We value your input!

Hali Schneider, Vicki Thompson, and Suzanne Wolf.

BURGER STAND

The Burger Stand Committee would like to thank all of the volunteers who helped make this year's Burger Stand at Kindred Community Days a success. Although numbers were down this year, we still sold over three hundred hamburgers with a net profit of \$999.70, this just over half of what our record profit was two years ago. We invested some of our profits into another canopy tarp for the customers to stand under while waiting for the best burgers around.

The Burger Stand fund was at \$2150 on Jan 1, 2015 with some donations going to Clem Cossett and to the Kindred Fire Department.

Burger Stand Committee: Cheryl Rostad, Bruce Lykken, Christine Ilvedson, and Rodney Braaten.

BUILDINGS AND PROPERTY

Well this report comes to you with a heart overflowing with joy. This last year we covered a lot of ground literally, our campus here at Kindred Lutheran has changed so much, the comments throughout the community are nothing but positive on how great everything looks around here. It is all because of you people of our congregation and those new faces who love to help out. The parking lot was a tremendous undertaking and it is now such a great addition to the church. The prayer garden is almost complete too with only a few missing components, a few benches and our tablet to name those we hold dear in our hearts and our wall surrounding the cross. The sidewalks and entry ramps now provide a safe access to those who wish to come to service yet have a tough time getting around. We have several small projects in the works right now, the sacristy will be getting renovated to accommodate those preparing communion. The entryway has seen some inviting furniture along with a coffee bar and a place to mingle after worship. Also a special shout out to the many hours that were put into the parish Ed wing. If you haven't seen it I would advise you to take a stroll down the hallways, the colors, scripture passages, and much more make it so inviting, and the kids love it. I can't name everyone who played a role in the many new additions to our church but I can tell you it brings a tear to my eyes knowing firsthand how great you all are here at Kindred Lutheran. I am proud to call this place home.

Rich Schock, Chair

PARISH LIFE

Approximately 21 birthday, get well and sympathy greeting cards were sent out in 2014. Birthday cards are generally sent to members 80 years of age and older.

We continue to present cards, books and blankets to each infant and child baptized during the year.

Parish Life Committee members are Marlys Bergene, Susie Mathias, Vicky Milbrandt, Velora Robertsdahl and Barb Rude.

CONCERT COMMITTEE

The Kindred Concert Series officially started last year with our first concert: the Juno Award winning band the Good Lovelies. Because of a weather issue in Chicago, the show was delayed several hours and the band had to be picked up in Minneapolis instead of Fargo. Nearly 200 people were thrilled with the folk music powerhouse playing song after song, starting with Kiss Me In the Kitchen and ending with Alleluia and a standing ovation! The band loved Kindred as well, writing about their visit here on their official website for the whole world to see (as well as future bands).

Our follow up show will be Aug 8 at 7:30 with the New Jersey based trio Red Molly. This band has a little more country flavor with a Dobro (a type of guitar played with a slide) as the lead instrument and wonderful three part harmonies. We are also working with a family band - The Bankesters- from Carbondale Illinois who play traditional bluegrass music, for the spring of 2016.

It is our goal to keep ticket prices at \$20, keeping it affordable for everybody even though other venues are charging up to \$45 per ticket for the same bands. We are only able to do this by getting sponsorship money from local businesses and music lovers in general. We ended the first show with \$500 cash on hand plus another \$400 in future revenue for the next show. We hope to double our sponsors to 100 for 2015. We would also like to thank Eleanor Braaten for buying the hotel rooms for the Good Lovelies, as well as everybody who gave cash for meals and incidentals. We greatly appreciate the projector and screen which we used for promotion and during the show, thank you to all the people who gave money for this equipment especially the family of Jim Roe who gave the first gift of money as a memorial for their husband and father.

God has given the wonderful gift of music to many people, but the bands we are booking have received that gift a hundred fold. Come out and enjoy what God has given!

Committee Members

Cheryl Rostad
Vallorie Schlecht
Michelle Hillman
Anita Hoffarth
Marlys Bergene
Bailey Schock
Rodney Braaten

ARCHIVES REPORT

The archives committee continues to work on memorabilia from the 125th Anniversary celebrations in 2012. The quilt with the 1939 Ladies Aid member's names on it that was displayed at the Lee farm will be prepared for hanging in our church periodically during the church year. The old crocheted altar cloths have been wrapped in muslin for storage. Three video tapes of the 100th Anniversary celebration in 1987 will be made into CDs. The old picture albums dating back to 1887 will be scanned and placed on a flash drive to be stored for safe keeping at Kindred State Bank. The "Mission I Am Possible" banner that was signed by KLC members at our November 2012 anniversary service was framed and hung by the church office door. Photos of the new church parking lot and prayer garden and of the newly painted parish education rooms, etc. have been taken and put into booklets for our history files. A collection of information on our pictures and banners displayed during the church year continues to be a work in progress.

2014 Archives Committee
Gerry Hoyme, Chair
Karen Kruse
Jean Hertsgaard

STEPHEN MINISTRY

Grace and blessings from the Stephen Ministry Team.

After an intense spring of prayer, study and role playing exercises, the Stephen Ministry team (SMT) completed the required 50 hours of training. Six wonderful, giving people were commissioned as Stephen Ministers on May 18, each fully trained to provide one-to-one, Christ-centered care to people going through tough times. Please continue to pray for Joan Ottis, Cheryl Rostad, Dona Schock, Scott Gietzen, Vallorie Schlecht and Michelle Gietzen as they serve others at KLC and in our community.

After a summer break, the team started meeting again to practice group supervision, the process used to monitor and support each other as members provide care for others. Some Stephen Ministers have been connected with care receivers this fall and winter, and the remainder will be assigned this month.

Each month, the SMT meets twice for two purposes—supervision and continued education. This will be standard practice from now on. The Leadership team is considering training additional Stephen Ministers next fall and building the leadership team as time goes on.

Stephen Ministry is a church-wide program and congregational members are a vital part of the process. Do you have a friend, neighbor, coworker, or relative who is going through a difficult time? Here's a great way you can help them—tell them about our Stephen Ministry! Stephen Ministers are members of KLC who have received special training to provide high-quality, confidential, one-to-one, Christian care to people who are grieving the loss of a loved one, coping with a cancer diagnosis, going through a divorce or separation, battling a chronic illness (or caring for a spouse or parent who is chronically ill), experiencing a great deal of stress, facing the loss of a job—or encountering any of countless other life challenges.

Stephen Ministers meet weekly with their care receivers to listen, care, encourage, and provide emotional and spiritual support. (Males are matched with males, and females are matched with females.) The caring relationship lasts for as long as the person needs care. It's free, and it's a powerful way you can help a hurting friend.

To learn how to connect someone you know with a Stephen Minister, talk with one of our Stephen Ministry Leaders: *Pastor Andrew, Vallorie Schlecht (428-9187) or Scott Gietzen (428-3011)*. Our Stephen Ministers are there to care.

STEWARDSHIP

Greetings, and the Stewardship Committee hopes everyone has been having a blessed and great New Year thus far!

A new task for the Stewardship Committee this year is helping the food pantry with the Holiday food baskets. It is a very rewarding program for the people receiving the baskets, as well as the organizations, church groups and individuals who contribute food or money to the program. This year, approximately 34 baskets were given out for Thanksgiving, and about 30 for Christmas. They contained: canned corn, beans, fruit cocktail, sweet potatoes, cranberries (even jellied cranberries which are my personal favorite), jello, gravy mix, a box of stuffing, 5 lbs of potatoes, a nice big turkey, a pamphlet explaining the basket mission and listing some of the organizations participating, and for Christmas, a small bag of candy added. This year, the recipients picked them up at the church, which was easier than trying to deliver them.

The prayer walk continues to be held each fall, and is always looking for participants to help with the walk, read prayers, and stick around to help eat! Mother Nature was pretty good to us again this year, and that is much appreciated. Thanks to all the helpers.

We are always looking for new people to join the committee. It's another great way to see some in the internal happenings in a faith based church like ours, and meet some new people at the same time.

We hope everyone has a safe, happy and prosperous New Year, and have the opportunity to have your faith strengthened throughout the upcoming year.

Stewardship Committee

Bruce Lykken
Leah Lundquist

NOMINATING COMMITTEE

President – Kevin Kvamme
Vice President – Rich Schock
Secretary – Kari Johnson
Treasurer – Darren Hoyme

Director of Faith Formation and Growth Team - Deb Perhus
Director of Management and Direction Team - Open
Director of Social Ministry and Outreach Team – Christine Ilvedson
Representatives to Synod Assembly – Wes & Velora Robertsdahl
Endowment Committee - Irene Roe and Craig Hertsgaard
Nominating Committee for 2013: Brandon Kub, Terry Spelhaug

2015 MISSION PLAN

	2014 BUDGET	ACTUAL	PROPOSED
	JAN 14 – DEC 14	JAN 14 - DEC 14	2015 BUDGET
			JAN 15 – DEC 15
<u>Expense-Administrative</u>			
Convention expense (lay person)	400.00	0.00	400.00
Copier Lease	827.00	725.91	884.00
Copyright Fee	300.00	301.00	300.00
Internet/IT	0.00	0.00	1,100.00
Miscellaneous Expense	800.00	448.16	800.00
Office Equip Maintenance	1,000.00	933.70	1,000.00
Office Supplies	1,400.00	3,248.38	1,400.00
Postage	<u>1,400.00</u>	<u>1,129.54</u>	<u>1,400.00</u>
Total Expense	6,127.00	5,962.18	7,284.00
<u>Expense-Benevolence</u>			
Backpack Program	0.00	217.00	0.00
Benevolence East ND Synod	5,400.00	5,400.00	5,400.00
ELCA Malaria Campaign	500.00	0.00	500.00
Lenten Offering	1,000.00	2,208.59	300.00
Love Offering	500.00	1,121.25	500.00
Missionary Support	1,000.00	1,000.00	1,000.00
Missionary Visit	0.00	350.00	0.00
Other Benevolence	2,000.00	300.00	2,000.00
Project Give 5	0.00	752.00	0.00
Return of Contribution	0.00	1,000.00	0.00
Soup/Sandwiches - Lent	300.00	650.90	300.00
Thank Offering	<u>300.00</u>	<u>0.00</u>	<u>300.00</u>
Total Expense	11,000.00	12,999.74	10,300.00
<u>Expense-Church Building</u>			
Church Cleaning & Supplies	500.00	1,025.24	750.00
Church Electricity/Heating	8,000.00	11,582.74	10,000.00
Church Insurance	6,800.00	7,533.72	6,800.00
Church Internet	550.00	539.88	550.00
Church Repairs/Maintenance	5,500.00	11,808.43	5,500.00
Church Taxes	870.00	926.29	1,278.00
Church Telephone	1,200.00	1,112.91	1,200.00
Church Utilities	750.00	754.75	750.00
Good Faith Money for Property	0.00	2,000.00	0.00
Mortgage Payment	<u>0.00</u>	<u>475.00</u>	<u>5,700.00</u>
Total Expense	24,170.00	37,758.96	32,528.00
<u>Expense-Support Staff</u>			
Admin. Asst. Salary Expense	12,360.00	11,270.00	13,000.00
Caretaker	1,900.00	1,899.96	1,900.00
Custodian	3,600.00	4,345.00	3,600.00
FICA (church portion) Expense	1,600.00	1,618.34	1,600.00
Payroll Services	450.00	380.83	450.00
Staff Education Expense	250.00	250.00	250.00

Workman's Comp Expense	<u>250.00</u>	<u>250.00</u>	<u>250.00</u>
Total Expense	20,410.00	20,014.13	21,050.00

Expense-Parish Ministry

Adult/Couple Education	0.00	219.57	0.00
Choir Director	450.00	450.00	500.00
Confirmation Class	500.00	833.96	500.00
Fellowship Expense	1,200.00	1,997.66	600.00
KAMA	0.00	92.98	0.00
Organist Salary	3,850.00	3,640.00	4,400.00
Organ & Piano Maintenance	400.00	552.80	400.00
Stewardship	200.00	205.00	200.00
Vacation Bible School	175.00	564.92	175.00
Vanco/Website	180.00	14.80	180.00
Worship Supplies	3,500.00	3,548.28	3,500.00
Youth & Children's Ministry/SS	2,000.00	2,936.52	3,000.00
Youth Band	<u>0.00</u>	<u>0.00</u>	<u>396.00</u>
Total Expense	12,455.00	15,056.49	13,851.00

Expense-Pastoral Ministry

Pastor Auto Expense	2,800.00	3,247.07	3,000.00
Pastor Educational Expense	700.00	408.63	700.00
Pastor Professional Expense	600.00	642.12	600.00
Supply Pastor Expense	<u>500.00</u>	<u>458.33</u>	<u>500.00</u>
Total Expense	4,600.00	4,756.15	4,800.00

Expense-Pastoral Salary

Pastor Salary Expense	<u>37,080.00</u>	<u>37,098.96</u>	<u>38,192.00</u>
Total Expense	37,080.00	37,098.96	38,192.00

Expense-Benefits

Disability	0.00	0.00	1,365.00
FICA Half Reimbursement	3,688.00	3,689.00	3,798.00
Pastor Housing Equity	1,690.00	1,590.00	1,638.00
Pastor Medical Insurance	19,823.00	17,582.28	21,616.00
Pastor Required Pension	<u>5,632.00</u>	<u>5,299.88</u>	<u>5,459.00</u>
Total Expense	27,990.00	28,161.16	33,876.00

Expense-Staff ELCA

Basic Group Life	451.00	407.76	437.00
Retiree Support	<u>394.00</u>	<u>356.76</u>	<u>382.00</u>
Total Expense	845.00	764.52	819.00

Expense-Parsonage

Parsonage Insurance	1,200.00	808.28	1,200.00
Parsonage Maintenance	1,000.00	568.95	1,000.00
Parsonage Tax	580.00	595.97	741.00
Parsonage Telephone	450.00	524.80	340.00
Parsonage Utilities	900.00	778.06	900.00
Parsonage Electricity/Propane	<u>2,200.00</u>	<u>1,811.32</u>	<u>2,200.00</u>
Total Expense	6,330.00	5,087.38	6,381.00

TOTAL EXPENSES

153,850.00

168,484.18

169,081.00