



2021 Annual Report
for
Kindred Evangelical Lutheran Church
Kindred, North Dakota

Kindred Lutheran Church



Kindred means a group of persons related to one another; kinship; those sharing the same beliefs. In baptism, we are given a new birth by water and the Holy Spirit and become children of our heavenly Father through Jesus Christ. The "K" in Kindred is a person dancing, leaping and praising God to remind us that we are the people of God. Kindred Lutheran Church is not a building. Don't go **to** church. **Be** the church!

Mission

Kindred Lutheran Church does not have a mission. **God is on a mission – to seek and to save the lost (Luke 19:10)!** The Triune God, Father, Son and Holy Spirit, is a missional God, actively ushering in his Kingdom, proclaiming forgiveness of sin, setting captives free, healing, reconciling the world to himself and transforming his people through Jesus Christ and him crucified. Jesus invites us to follow him and be his hands and feet for the sake of the world. We do not go to church ..we are the church. We witness to the coming of the Kingdom of God through the life, suffering, death, and resurrection of Jesus Christ.

Purpose

Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ! In Matthew 28:18-20, Jesus makes our purpose abundantly clear: *Go. Make Disciples. Baptize. Teach. Obey.* But being a disciple of Jesus is not a self-help project where we make ourselves better or more worthy or more like Christ. We don't earn salvation. Rather, the Holy Spirit transforms us so we become more like Jesus for others. We grow in grace – grow in seeing how totally dependent we are upon God's graciousness to us.

Vision

Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: **Gathered to Grow . . . Sent to Serve!** This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what **we** do. Faith formation is what **God** does.

Annual Report 2021

Table of Contents

ANNUAL MEETING AGENDA	4
2021 COUNCIL MEMBERS.....	5
ORGANIZATIONAL CHART	6
ANNUAL MEETING MINUTES	7
PRESIDENT'S REPORT.....	9
2021 GENERAL FUND.....	10
2021 BALANCE SHEET	13
2021 STATISTICS REPORT.....	15
PARISH LIFE COMMITTEE.....	16
BETHANY RETIREMENT LIVING	16
WORSHIP COMMITTEE	17
FELLOWSHIP COMMITTEE	17
BUILDINGS AND GROUNDS.....	18
MISSIONS	19
ENDOWMENT	20
ALTAR GUILD.....	20
YOUTH DIRECTOR.....	20
KINDRED KIDS.....	22
CALL COMMITTEE.....	25
NOMINATING COMMITTEE.....	26
2022 MISSION PLAN	27
COMMUNITY PROGRAMS.....	29

ANNUAL MEETING AGENDA

February 27, 2021

Welcome

Rich Schock, President

Opening Devotion

Dona Schock, Stephens Ministry

Presentation and Approval of the 2021 Annual Meeting Minutes

Reports

President's Report
Treasurer's Report

Rich Schock
Lloyd Hoffarth

Acceptance of Printed Reports

Nominating Committee Report

Lisa Davis

Presentation of 2022 Mission Plan Proposal

Lloyd Hoffarth

- Approval Mission Plan

Old Business

- Parish Ed Renovations
 - Thank you to those that assisted during the Worship Through Service project to complete this renovation.
- Constitution
 - Constitution was updated and approved by the Congregation through a vote in June 2021.

New Business

- Special Congregational Meeting
- KLC Directory to be updated in 2022

Motion for Adjournment

Adjournment

Thank you to Joan Halland for providing donuts during the Annual Meeting!

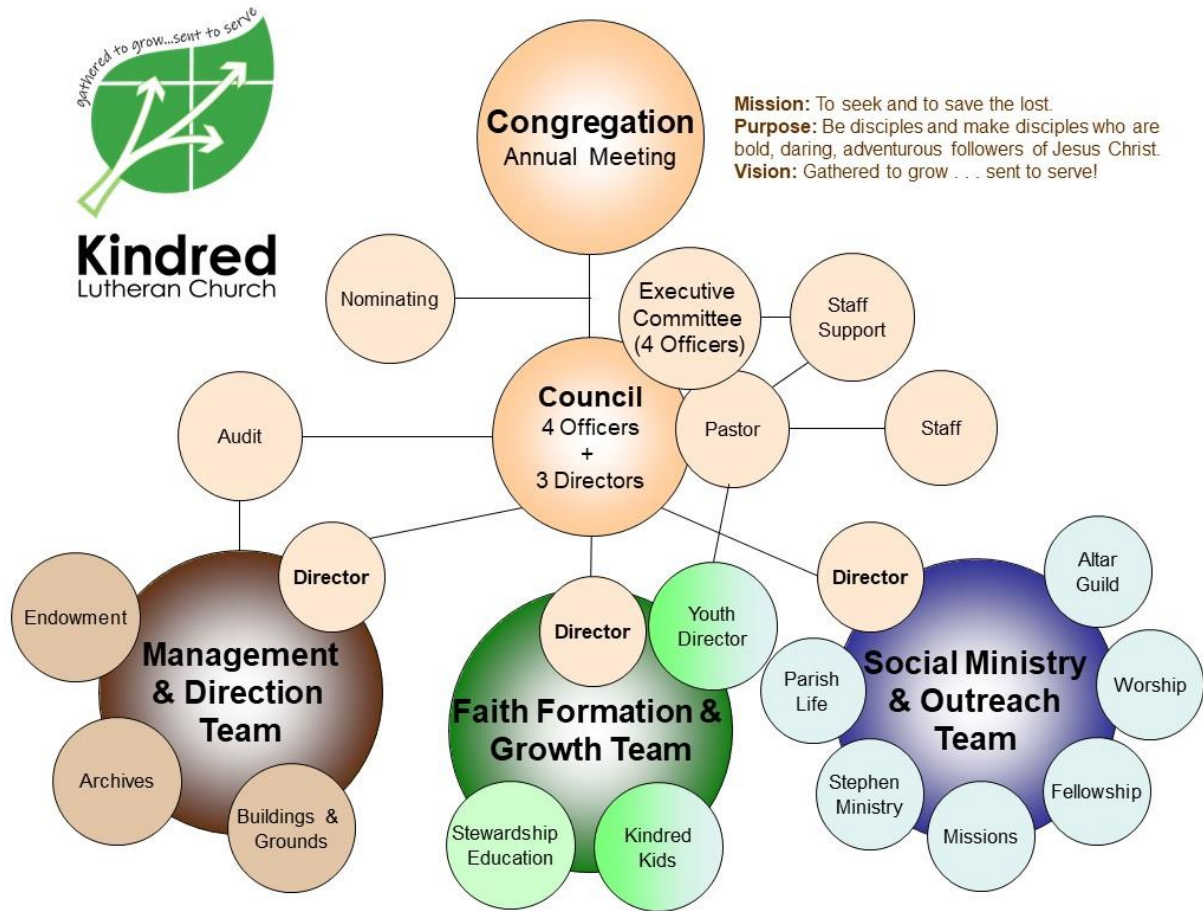
2021 COUNCIL MEMBERS

Officer	Office	Mobile	Email
Rich Schock	President	361-2825	richsracing@msn.com
Lisa Davis	Vice President	388-9650	tlrjdavis@gmail.com
Kathryn Gray	Secretary	898-1116	kathryngray05@yahoo.com
Lloyd Hoffarth	Treasurer	541-5762	kindredlutherantreasurer@gmail.com
Director	Team	Mobile	Email
Lori Pearson	Faith Formation and Growth Team	361-9177	lori.pearson73@gmail.com
Gene Thompson	Management and Direction Team	730-1137	gthompson@emcor.net
Susie Mathias	Social Ministry and Outreach Team	238-5818	Susiem701@gmail.com
Director	Team	Mobile	Email
Chair: Open	Nominating Committee		

FAITH FORMATION & GROWTH TEAM	MANAGEMENT & DIRECTION TEAM	SOCIAL MINISTRY & OUTREACH TEAM
Kindred Kids Committee	Buildings & Grounds	Parish Life
Kelly Engstrom	Chair:	Chair: Vicki Milbrandt
Jessica Althoff		
Music only: Erin Kub	Archives	Stephen Ministry
Music only: Tarrand Fiesel	Chair: Gerry Hoyme	Chair: Dona Schock
Youth Director	Audit	Fellowship
Trish Miller	Daren Hoyme	Chair: Vicki Thompson
	Brandon Kub	
Stewardship Education		Missions
Kari Johnson	Endowment Oversight	Chair: LeAnn Toppen
	Chair: Craig Hertsgaard	
		Altar Guild
		Chair: Leah Lundquist
		Chair: Lana Perry
		Worship
		Chair: Joan Halland

**for individual contact information, please reach out to the church office*

ORGANIZATIONAL CHART



PREVIOUS YEAR ANNUAL MEETING MINUTES

2020 Annual Meeting Minutes Kindred Lutheran Church February 7, 2021

The Kindred Lutheran Church (KLC) Annual Meeting was called to order by President Rich Schock at 11:00 am. There were 37 KLC members that attended in-person and 12 members that attended through the online Zoom option.

Secretary's Report

President Rich Schock presented the 2020 Annual Meeting minutes to the congregation for review. Motion by John Hertsgaard and 2nd Dona Schock to approve the 2020 Annual Meeting minutes. Motion Carried.

President's Report

President Schock discussed the challenges KLC faced and continued to face due to the pandemic. He also discussed the challenges with Pastor's Andrew's departure. He thanked the congregation for all of their support, along with the committees that help Kindred Lutheran Church continue to grow.

Treasurer's Report

Lloyd Hoffarth presented the financial reports as printed in the Annual Report.

- Total 2020 Contributions- \$198,977.36
- Total 2020 Revenue- \$199,896.73
- Total 2019 Expenditures- \$174,834.37

Lloyd discussed the change to Quick books with the assistance of Bekki DuBord.

Motion by Adam Spelhaug and 2nd Brandon Kub to approve the 2020 Treasurers Report. Motion carried.

Acceptance of Printed Reports

Motion by Barb Rude and 2nd Rodney Braaten to approve the acceptance of printed reports. Motion carried.

Nominating Committee Report

Rich Schock presented the nominating committee report as follows: (Vice President Suzanne Wolf and Secretary Tony Gray will be stepping down from their roles)

- KLC Council President- Rich Schock
- KLC Council Vice President- Lisa Davis
- KLC Council Secretary-
- KLC Council Treasurer- Lloyd Hoffarth
- Director of Faith Formation and Growth Team- Lori Pearson
- Director of Management and Direction Team- Rob Sahr
- Director of Social Ministry and Outreach Team-

2021 Mission Plan

- Congregation discussed the 2021 Mission Plan for KLC. Motion by Scott Milbrandt and 2nd Kathryn Gray to approve 2021 Mission Plan. Motion carried.

Old Business

- Lisa Davis discussed some small finish work that is needed on the Parish Ed Renovation
- Updates on the roof repairs

New Business

- Leah Lundquist will be taking over the Kindred Area Food Pantry along with Lisa Davis helping (Big Thanks to you Both)
- Council will be updating the Constitution from the 2011 version to the current 2019 version with attention be spent on Chapters 10 through 14 that are specific to our congregation.
- Thanks to our Call Committee to help in the finding of Pastor Michael Buller who has graciously excepted a 15-month term position with KLC.
- The Congregation voted unanimously on both measures on Pastor Michael Buller and the Salary package.
- Big Thank You to Scott Bartram, Craig Hertsgaard, Lavonne Nokleberg and Cheryl Rostad on all their help with our Virtual Services.

With no further business for discussion, motion by Dona Schock 2nd by Adam Spelhaug to adjourn the annual meeting. Motion carried. Meeting adjourned at 12:40 p.m.

Respectfully submitted by:
Tony Gray, Secretary

PRESIDENT'S REPORT

Greetings all members of KLC,

We had some rocky roads getting to where we are now. **Psalm 46:1-3** “God is our refuge and strength, an ever-present help in trouble. Therefore, we will not fear, though the earth give way and the mountains fall into the heart of the sea, though its waters roar and foam and the mountains quake with their surging.”

We enjoyed Pastor Michael's sermons as he reached a lot of us in many ways, but as another page in our book turned, we said goodbye to him the end of November 2021 we he accepted another call, a calling that was in the best interest of his family. As for our Council, I cannot say enough good things about them. These individuals are rocks with saves that have crashed down on them and they remain true disciples to this congregation. I don't know if I would have lasted as long without the support system of our council. They all have special gifts and I treasure each one of them. Our office staff has been the brick and mortar keeping us all together on the administrative side. For every new bump in the road, we have and continue to navigate together.

Special thanks to the patience and love of all of you for coming back in tough times not knowing the fate of each day. **Matthew 7:14** “For the gate is narrow and the way is hard that leads to life, and those who find it are few.” Not one of us has all the answers but together we can overcome anything. I have the most respect for our call committee and the process. I have faith they will lead us in the direction of the change we will need to build a family again.

Thank you!
Blessings, Rich Schock

From the office:

Hello Church!

This past year has been one of growth and transformation in the KLC office. When Pastor Andrew left after 12 years, our entire staff and fleet of volunteers had to take over the many duties required to make sure our family continues to thrive.

Here in the office, I have re-organized record keeping, cleaned-up the membership database, established policies for year-end archiving of financials, and worked with a new accountant group to manage the bookkeeping. Many of these tasks resulted in cost savings for our congregation! The most important task was to work with our well-established committees for better communication and offer them my assistance where needed. Any processes or events that made sense are now centrally located in the office. I also learned how to plan Sunday services, create graphic and video materials for our publications, and have become my own tech support hotline.

One of the most rewarding aspects of my job has been visiting with each of you; whether to answer a specific question or to just be a good listener. I feel blessed by my church family and wonderfully supported by other volunteers willing to give their time and talents. His love endures forever!

Many blessings, Bekki DuBord, Administrative Assistant

2021 GENERAL FUND

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
INCOME				
40000 · Revenues				
40100 · Contributions	192,033.75	222,409.00	-30,375.25	86.30%
40200 · Designated Fund Contributions				
40203 · Lenten Offering	350.00	1,000.00	-650.00	35.00%
40204 · Love Offering	440.00	500.00	-60.00	88.00%
40205 · Thank Offering	0.00	300.00	-300.00	0.00%
Total 40200 · Designated Fund Contributions	790.00	1,800.00	-1,010.00	43.90%
40300 · Sunday School Revenue	1,000.00	400.00	600.00	250.00%
40400 · Other Revenue				
40402 · Fellowship	258.00	600.00	-342.00	43.00%
40407 · Misc Revenues	6,283.55	1,000.00	5,283.55	628.40%
40410 · Interest income	1,724.00			
40400 · Other Revenue - Other	278.00	0.00	0.00	0.00%
Total 40400 · Other Revenue	8,543.55	1,600.00	6,943.55	534.00%
TOTAL INCOME	202,367.30	226,209.00	-23,841.70	89.50%
EXPENSE				
600 · Bank Service Charges	1,073.17			
60400 · Administrative				
60401 · Convention Expense	1,291.11	550.00	741.11	234.70%
60402 · Copier / Folder equipment Lease	1,627.90	1,080.00	547.90	150.70%
60403 · CopyRight Fee	405.00	300.00	105.00	135.00%
60404 · Miscellaneous Expense	2,513.78	1,200.00	1,313.78	209.50%
60405 · Office Equip Maintenance	0.00	600.00	-600.00	0.00%
60406 · Office supplies	2,117.67	1,400.00	717.67	151.30%
60407 · Online Software/computer expense	4,169.11	3,900.00	269.11	106.90%
60408 · Postage	877.87	1,500.00	-622.13	58.50%
60409 · Synod Retreat	0.00	500.00	-500.00	0.00%
60411 · Professional fees	4,535.20	1,800.00	2,735.20	252.00%
60412 · Interest Expense	1,668.70	0.00	1,668.70	100.00%
Total 60400 · Administrative	19,206.34	12,830.00	6,376.34	149.70%
60413 · Workmans comp	250.00			
60800 · Church Buildings & Grounds				
60801 · Church Cleaning & Supplies	557.00	1,500.00	-943.00	37.10%
60802 · Church Electricity/Heating	10,469.23	10,000.00	469.23	104.70%
60803 · Church Insurance	6,909.00	6,000.00	909.00	115.20%
60804 · Church Internet & Telephone	1,309.55	1,500.00	-190.45	87.30%
60805 · Church Repairs/Maintenance	6,308.20	9,000.00	-2,691.80	70.10%
60806 · Church Taxes	606.03	1,680.00	-1,073.97	36.10%
60807 · Church Water & Sewer	1,670.35	1,440.00	230.35	116.00%
60808 · Mortgage Interest	1,744.10	1,700.00	44.10	102.60%

60800 · Church Buildings & Grounds - Other	193.99	0.00	0.00	0.00%
Total 60800 · Church Buildings & Grounds	29,767.45	32,820.00	-3,052.55	90.70%
61400 · Parsonage				
61401 · Parsonage Insurance	0.00	500.00	-500.00	0.00%
61402 · Parsonage Maintenance	12,225.04	1,000.00	11,225.04	1222.50%
61403 · Parsonage Tax	206.54	600.00	-393.46	34.40%
61405 · Parsonage Water & Sewer	793.15	1,000.00	-206.85	79.30%
61406 · Parsonage Electricity/Propane	384.82	2,200.00	-1,815.18	17.50%
Total 61400 · Parsonage	13,609.55	5,300.00	8,309.55	256.80%
61700 · Benevolence				
61701 · Benevolence East ND Synod	-1,500.00	6,000.00	-7,500.00	-25.00%
61702 · Lenten Offering	350.00	300.00	50.00	116.70%
61703 · Lent- Soup/Sandwiches	0.00	300.00	-300.00	0.00%
61704 · Love Offering	450.00	500.00	-50.00	90.00%
61705 · Missionary Support	0.00	1,000.00	-1,000.00	0.00%
61706 · Other Benevolence	176.21	2,000.00	-1,823.79	8.80%
61708 · Thank Offering	0.00	300.00	-300.00	0.00%
Total 61700 · Benevolence	-523.79	10,400.00	-10,923.79	-5.00%
62500 · Pastoral Ministry				
62501 · Pastor Auto Expense	2,503.44	3,600.00	-1,096.56	69.50%
62502 · Pastor Educational Expense	-225.35	900.00	-1,125.35	-25.00%
62503 · Pastor Professional Expense	1,158.93	900.00	258.93	128.80%
62504 · Supply Pastor Expense	1,090.95	1,000.00	90.95	109.10%
62505 · Pulpit support	6,246.00	4,250.00	1,996.00	147.00%
62506 · Cell Phone Reimbursement	350.00	600.00	-250.00	58.30%
Total 62500 · Pastoral Ministry	11,123.97	11,250.00	-126.03	98.90%
63800 · Parish Ministry				
63802 · Choir Director	1,000.00	1,000.00	0.00	100.00%
63803 · Confirmation Class	796.86	600.00	196.86	132.80%
63804 · Fellowship Expense	1,774.95	600.00	1,174.95	295.80%
63806 · Organist Salary	5,700.00	5,900.00	-200.00	96.60%
63807 · Organ & Piano Maintenance	920.36	400.00	520.36	230.10%
63808 · Parish Life	184.02	200.00	-15.98	92.00%
63810 · Stewardship	0.00	500.00	-500.00	0.00%
63811 · Vacation Bible School	178.98	300.00	-121.02	59.70%
63812 · Vanco/EFT	0.00	240.00	-240.00	0.00%
63813 · Worship Supplies	3,484.68	4,000.00	-515.32	87.10%
63814 · Youth & Children's Ministry/SS	2,190.21	4,000.00	-1,809.79	54.80%
63816 · Youth Director Mileage	0.00	300.00	-300.00	0.00%
63817 · Youth Ministry Program	3,632.58	4,099.92	-467.34	88.60%
63800 · Parish Ministry - Other	68.30	0.00	0.00	0.00%
Total 63800 · Parish Ministry	19,930.94	22,139.92	-2,208.98	90.00%

66000 · Payroll Expenses				
63815 · Youth Director	8,053.56	15,600.00	-7,546.44	51.60%
66100 · Pastoral Salary				
66110 · Pastor Salary Expense	<u>32,625.99</u>	<u>39,166.68</u>	<u>-6,540.69</u>	<u>83.30%</u>
Total 66100 · Pastoral Salary	32,625.99	39,166.68	-6,540.69	83.30%
66200 · Staff Benefits				
66210 · Disability	0.00	1,004.00	-1,004.00	0.00%
66220 · FICA Half Reimbursement	3,313.98	4,757.00	-1,443.02	69.70%
66230 · Pastor Housing Equity	1,506.06	2,008.00	-501.94	75.00%
66240 · Pastor Medical Insurance	17,302.70	37,428.00	-20,125.30	46.20%
66250 · Pastor Required Pension	<u>0.00</u>	<u>6,694.00</u>	<u>-6,694.00</u>	<u>0.00%</u>
Total 66200 · Staff Benefits	22,122.74	51,891.00	-29,768.26	42.60%
66300 · Staff ELCA Expense				
66310 · Basic Group Life	0.00	469.00	-469.00	0.00%
66320 · Retiree Support	<u>0.00</u>	<u>469.00</u>	<u>-469.00</u>	<u>0.00%</u>
Total 66300 · Staff ELCA Expense	0.00	938.00	-938.00	0.00%
66400 · Support Staff Expense				
66410 · Admin Asst Salary Expense	15,847.00	16,000.00	-153.00	99.00%
66420 · Caretaker	158.33	1,900.00	-1,741.67	8.30%
66430 · Custodian	4,495.00	4,800.00	-305.00	93.60%
66440 · FICA Expense	5,774.00	3,000.00	2,774.00	192.50%
66450 · Payroll Services	<u>663.14</u>	<u>720.00</u>	<u>-56.86</u>	<u>92.10%</u>
Total 66400 · Support Staff Expense	26,937.47	26,420.00	517.47	102.00%
Total 66000 · Payroll Expenses	89,739.76	134,015.68	-44,275.92	67.00%
66700 · Professional Fees	1,151.25	0.00	0.00	0.00%
TOTAL EXPENSE	185,328.64	228,755.60	-43,426.96	81.00%
NET ORDINARY INCOME	17,038.66	-2,546.60	19,585.26	-669.10%
Other Expense				
80000 · PENDING	123.14			
Total Other Expense	<u>123.14</u>			
Net Other Income	-123.14	0.00	-123.14	100.00%
Net Income	16,915.52	-2,546.60	19,462.12	-664.20%

2021 BALANCE SHEET

Statement of Financial Position as of December 31, 2021

	Dec 31, 2020	Dec 31, 2021	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
10000 · KSB Checking 1714	146,709.10	128,039.32	-18,669.78	-15%
10200 · KSB MM Bldg 0931	9,434.51	9,451.05	16.54	0%
10500 · KSB C/D 12455	3,229.91	3,254.13	24.22	1%
10600 · KSB C/D 13424 (FLAA)	1,929.92	1,944.42	14.50	1%
10700 · KSB C/D 14626	108,200.73	108,578.55	377.82	0%
11000 · Elm River Share Bldg Endw 44000	69,322.35	49,334.93	-19,987.42	-41%
11100 · Elm River Bldg CD	-1,124.84	0.00	1,124.84	
11200 · Elm River Share FLAA	25.38	25.38	0.00	0%
11300 · Elm River MM FLAA	8,917.02	8,924.20	7.18	0%
Total Checking/Savings	346,644.08	309,551.98	-37,092.10	-12%
Total Current Assets	346,644.08	309,551.98	-37,092.10	-12%
Fixed Assets				
Assets				
18000 · Asset - Church Building & Lot	90,225.95	90,225.95	0.00	0%
Total Fixed Assets	90,225.95	90,225.95	0.00	0%
TOTAL ASSETS	436,870.03	399,777.93	-37,092.10	-9%

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

20000 · Accounts Payable

3,070.23 3,070.23 100%

Credit Cards

21000 · KLC Credit Card

1,503.54 3,047.59 1,544.05 51%

Total Credit Cards

1,503.54 3,047.59 1,544.05 51%

Other Current Liabilities

22100 · Backpack

1,250.00 0.00 -1,250.00

22200 · Benevolence Fund

5,045.43 0.00 -5,045.43

22310 · Building Remodel Fund

9,585.00 -12,692.26 -22,277.26 176%

22400 · Covid-19

500.00 0.00 -500.00

22500 · Emergency Funds

1,351.80 1,103.80 -248.00 -22%

22610 · Banner

667.39 667.39 0.00 0%

22620 · Parament Altar Fund

409.90 429.90 20.00 5%

22710 · FLAA Fund

1,929.92 1,929.92 0.00 0%

22800 · Food Pantry

587.76 0.00 -587.76

22900 · Ham Dinner

7,785.47 7,785.47 0.00 0%

23000 · Holiday Food Baskets

50.00 0.00 -50.00

23110 · Burger Stand

3,110.45 5,497.39 2,386.94 43%

23200 · Library

85.29 0.00 -85.29

23300 · Memorial Garden

12,988.61 12,998.61 10.00 0%

23400 · Mission Endowment

2,290.54 2,290.54 0.00 0%

23500 · Music

5,236.29 5,056.30 -179.99 -4%

23600 · Undesignated Memorial Fund	3,123.94	3,123.94	0.00	0%
23720 · Bible Camp	38.03	38.03	0.00	0%
23730 · National Yourh Gathering Fund	767.00	767.00	0.00	0%
23740 · Youth Director Fund	9,134.41		-9,134.41	
23750 · Youth Children Fund	3,003.16	2,887.02	-116.14	-4%
23800 · Archive Fund	376.42	82.91	-293.51	-354%
23900 · Stephen Ministries Fund	58.34	58.34	0.00	0%
24000 · Payroll Liabilities			0.00	
24100 · Federal W/H, SS & Medic (941)	556.19	1,206.53	650.34	54%
24200 · ND Withholding	6.00	66.00	60.00	91%
Total 24000 · Payroll Liabilities	562.19	1,272.53	710.34	56%
25200 · KSB LOC 90138	30,504.49	19,561.95	-10,942.54	-56%
26000 · KSB Loan 88776	65,838.87	65,838.87	0.00	0%
Total Other Current Liabilities	144,029.19	118,697.65	-25,331.54	-21%
Total Current Liabilities	145,532.73	124,815.47	-20,717.26	-17%
Total Liabilities	145,532.73	124,815.47	-20,717.26	-17%
Equity				
31000 · Building Endowment	185,835.44	165,835.44	-20,000.00	-12%
32000 · Unrestricted Net Assets	92,211.50	92,211.50	0.00	0%
Net				
Income	25,062.36	16,915.52	-8,146.84	-48%
Total				
Equity	291,337.30	274,962.46	-16,374.84	-6%
TOTAL LIABILITIES & EQUITY	436,870.03	399,777.93	-37,092.10	-9%

2021 STATISTICS REPORT

Prepared by: Administrative Assistant, Bekki DuBord

Special notes:

- COVID-19 global pandemic created disruption in normal operation starting in March 2020. Wednesday night services were discontinued at that time and have not restarted.
- In 2021, it is suspected attendance may have remained low due to circumstances related to the ongoing COVID-19 global pandemic and the absence of a permanently called Pastor.

BAPTISMS (14) Bria Anderson, Theodore Allmaras, Luke Mattson Sophie Smith, Hudson Ottis Eliza Buller, Aubrey Engelstad, Rhett Knowlen Zander Crockett, Zervena Crockett, Maple Nokleberg, Oliver Toppen, McKenzie Mitchell, Solveig Twite	CONFIRMATION & NEW MEMBERS BY AFFIRMATION (7) Rodney Wolf, Kennedy Bakko, Cora Johnson, Tate Miller, Izaak Spelhaug, Karson Ouse, Rylie Rankin	FUNERALS (4) Wes Robertsdaahl, Viola Toppen, Clarice Cramer (non-member), Sam Whitehead (non-member)
MEMBERS REMOVED BY TRANSFER (1) Eliza Buller	WEDDINGS (2) Hertsgaard (May), Brown/Torgerson (August)	

	2012	2013	2014	2015	2016	2017	2018	2019		2020	2021		2020	2021
Ave Weekly On-Site Attendance	104	103	104	111	112	105	116	117		95	65		95	65
Ave Weekly Online Attendance										75*	37*		9**	8**

* Viewership statistics from Facebook (unique video 60-second views)

**Viewership statistics from Facebook (number of times viewers watched at least 97% of the video)

A note on digital metrics:

In March of 2020, KLC began to live stream our Sunday morning services using the Facebook Live platform. This platform was selected as the most cost-effective and user-friendly method available to KLC at the time. The program has been a very useful tool in the life of our church. Regarding the reporting of attendance at KLC, a major downfall of the program is the inability to accurately measure the number of viewers. The platform was not built for the use of church services and therefore analytics are lacking for those measurements we are most interested in.

The simplest metric is 'Views' per video. However, on Facebook, every time a device scrolls past a video and it plays for 3 seconds, *unclicked or clicked*, it is counted as a view. On any given KLC video, you'll see 150-250 "views" which is extremely misleading and therefore will not be used in this report.

One metric we can use is called '**Unique Video 60-Second Views**'. This will tell us how many unique devices *clicked* on the video and watched for a minimum of 60-seconds.

One other attendance metric available to us is called '**Complete Views**'. This counts the number of times viewers watched at least 97% of the video. However, this too can be misleading. For example, if a viewer leaves the video after the Sending Song but the live feed keeps going for another 15 minutes this would not be counted as a "complete view".

To help us build a picture of attendance online, this report will illustrate both 'Unique Video 60-Second Views' and 'Complete Views'.

COMMITTEE REPORTS

PARISH LIFE COMMITTEE

In 2021 the Parish Life Committee provided greetings for special members of our congregation. Throughout the year we sent birthday cards to every KLC member over the age of 80. We also welcomed newly baptized children of God with special gifts. The Parish Life Committee has also created and given welcome baskets for families that are new to our community. The baskets include donated items and information from area businesses, churches, and schools.

Our current members are JoAnn Ordahl, Barb Rude, Kris Vining, and Vicki Milbrandt (Chairperson)

BETHANY RETIREMENT LIVING

Again in 2021, Bethany activities volunteered by the Auxiliary were changed dramatically by the shutdown at Bethany Retirement Living. We were able to sell geraniums with social distancing and having the pick up outside. Thank you to all KLC members who purchased the beautiful flowers. It is our main money maker, and we will be selling them again this spring. We held an outdoor rummage sale in Aug. We were allowed to gather and sort in the Chapel on 42nd. The sale was in the parking lot on a hot, windy day. (Thank you, Joan Halland!) A volunteer was part of a car wash at NDSU and donated the money to the Auxiliary.

Geranium Sales	\$6,710.00
Rummage Sale	\$1,632.00
Car wash	\$525.00

In March 2020, all meetings were put on hold and the yearly gifts were not voted on by the auxiliary. This continued until June of 2021. The annual gifts were continued which \$5000 were not used. Voting on the gifts will be done in March of 2022. There will be several money makers by supporting area businesses. Watch for information on this come February.

100% of all Auxiliary earnings are given back to the Residents of Bethany on 42nd Ave and South University. Requests are submitted and in March the Auxiliary votes on where these funds are best served. Examples are: yearly subscriptions to The Forum, Netflix, Averie Maintenance, Portals of Prayer and pastoral care.

KLC is still looking for another auxiliary volunteer. I am unable to do the physical work, so another member is needed.

A reminder for memorials, personal donations given to Bethany Auxiliary go 100% to the residents, otherwise they go into the general Bethany fund if your check is just written to Bethany Homes.

Carlotta Spelhaug, Bethany Auxiliary Volunteer

WORSHIP COMMITTEE

The Worship Committee is responsible for assigning ushers, communion assistants, servers for fellowship/coffee (sign-up board is in the Narthex), change banners, decorate for Thanksgiving, prepare the church for Holy Week, Advent, and any other special occasions.

FELLOWSHIP: In September, we have had fellowship BEFORE church (8:45-9:45 a.m.) Treats and coffee were offered to those in attendance. We will have a short meeting during the annual meeting to decide if we will have it BEFORE church or AFTER church (11:00 a.m. – Noon). A vote will be taken at that time. Whatever vote is chosen, that will be the time either before or after church. Vicki Thompson is in charge of the fellowship hour.

USHERING: Since September, we have had 4 to 5 couples ushering for the service. Here is what they should do on Sundays:

- *Light the candles – use the lighter on the podium
- *Ring the bell at 9:59
- *Serve the communion on the 1st and 3rd Sundays
- *Pass the plates to collect offering
- *Count offering after service (new in September)
- *Serve fellowship before or after church service

BANNERS: We have switched the banners throughout the year (Thanksgiving, Christmas, Epiphany, Pentecost, etc). The three of us have changed the banners on the walls. We will continue to change the banners during the church year.

BULLETINS: We do not have any bulletins for the congregation. The prayers and responses are on the projected slides.

CHRISTMAS EVE service: Two services (4:00 p.m. and 6:00 p.m.). Ushers hand out the candles and the choir sings. Bruce Lykken was in charge of decorating the Christmas tree along with other committee members. Worship committee put up exterior lights and nativity scene.

Submitted by Joan Halland, JoAnn Ordahl, Tanya Kvamme

FELLOWSHIP COMMITTEE

2021 was another year of uncertainty of whether to gather or not to gather due to COVID concerns for the fellowship committee.

A sign-up board is in the entry for members to assist with worship and fellowship each Sunday. Instead of having both the fellowship and worship committee chairs contact the volunteers, the chair of the worship committee (currently Joan Halland) coordinates the volunteers for each Sunday. Beginning in September, fellowship resumed but was changed to before church service, when Sunday School was going on, to allow the parents a place to gather while waiting for their children. We are reevaluating whether to change it back to after worship or eliminate it.

The fellowship committee provided hotdogs, chips, and cookies on Rally Sunday. Food is always a good thing after fun and games and worship, isn't it? Thank you Susie and Arlan Mathias and Dona Schock for grilling and helping out. Members of the congregation enjoyed getting outside in October to participate in Worship Through Service which was arranged by Pastor Michael Buller. Fellowship committee provided donuts and beverages for the volunteers.

A committee was formed to update the Fellowship Hall. The area has been painted and the tables have new tablecloths! The Committee has been working towards finding new chairs and updating the lighting in the kitchen and fellowship area. The carpets will be cleaned this spring.

Gerry Hoyme is our luncheon funeral coordinator and has done an excellent job of organizing food and members to serve at funerals in the past. It has been decided that KLC will no longer offer a full meal or coffee/treats provided by our members. The funeral home or family will arrange for catering if desired. For members of KLC, if the caterer or family needs assistance with serving the luncheon, Gerry can be contacted to arrange for volunteers. Non-members will need to arrange their own food servers and clean up.

Welcome Sharlene Mattson to our committee! Additional committee members and ideas are welcome and needed.

Vicki Thompson, Gerry Hoyme, Suzanne Wolf, and Sharlene Mattson

BUILDINGS AND GROUNDS

This committee is responsible for the care and maintenance of the church, parsonage, and the grounds surrounding both.

First of all, thank you Rob Sahr for your service on this committee.

Rob cleaned out the garage, furnace room, and closet in the Narthex; obtained bids for lighting around the church, kitchen, and fellowship hall; cleaned up and restored the Blackstone grills for the last day of Sunday School picnic; and found and installed hardware for the Sunday School classroom doors.

The church and Sunday School roofs were replaced in the summer of 2021 with funds from an insurance claim made due to hail storms in June of 2018.

During our Worship Through Service on October 24, the church grounds were cleaned up by cutting down dead trees and branches in addition to the bridge to the apartments being replaced.

I joined the committee in late 2021. I have obtained updated bids for the lighting in the kitchen and fellowship hall. On the agenda for the upcoming year is finishing the lighting projects, painting the interior and other minor repairs of the parsonage.

Gene Thompson
Management and Direction Team

MISSIONS

SPECIAL OFFERINGS

Thanks to everyone for your generous donations to the following special offerings!

1. Love offering (local): A total of \$440 was collected at the February 17th worship service and was donated to the Kindred Food Pantry.
2. Lenten Soup & Sandwich (regional): Due to the Covid virus, no soup and sandwich suppers were held this year.
3. Lenten offering (global): The Lenten offering totaling \$350 was used to pay shipping and purchase additional items for the personal care kits (from the spring collection – see below).
4. Spring collection: The mission committee teamed up with the Sunday school to collect items to assemble personal care kits for Lutheran World Relief. The Sunday school children donated toothbrushes and bar soap and the congregation donated the rest of the items to make 43 kits. Thanks to Trish and the youth for assembling these kits for us.
5. Fall collection: In October, the committee collected over 50 items to complete Welcome Baskets for the Fargo-Moorhead Jeremiah Program. Melissa Rademacher, a representative of the F-M Jeremiah Program, gave a presentation during the October 17th worship service. Seven Welcome Baskets were assembled at the “Worship through Service Sunday” on October 24th.

OTHER BENEVOLENCE - \$2000 budgeted

This year, \$110 was used to purchase items for a gift basket that was auctioned off at the West Prairie Church’s annual silent auction held in the fall. Proceeds from the auction benefitted Garret Senner, a student in the Kindred School District, who was awaiting a kidney transplant. \$66.00 was used to purchase items needed to complete the Welcome Baskets for the Jeremiah Program that were collected in the fall.

MISSIONARY SUPPORT

The budgeted amount of \$1,000 was sent to the ELCA to sponsor Anne & Willie Langdji serving in West and Central Africa.

FLAA FUND

In 2008, the church council authorized the then Compassion Committee to oversee the Fund and make withdrawals. The Compassion Committee’s name was since changed to the Mission Committee. The Fund was established to help local children in need. No money was used from this fund in 2021.

Respectfully submitted,
LeAnn Toppen, Chairperson Mission Committee

Other members: Cathy Miller & (new!) Megan Glasow

ENDOWMENT

Building Endowment Funds

Kindred State Bank as of December 31, 2021

\$108,578.55 CD

\$9451.05 Money Market

Elm River Credit Union as of December 31, 2021

\$49,334.93

\$25.38 Dividend Credit

Total Building Endowment Fund

\$167,364.53

Of the total contributions, \$102,522.53 remains of the original annuity contributed by Stella and Adora Otterson. The balance is from subsequent contributions by them and others. The original annuity must be matched by equal contributions by the congregation. The remaining amount in the building endowment funds requires no match, and can be approved by the congregation for use on any building renovation or construction.

Mission Endowment Fund

Kindred State Bank as of December 31, 2021

\$1944.42 CD

Endowment Committee: Irene Roe, Craig Hertsgaard, Scott Ilvedson

ALTAR GUILD

The overall goal of the KLC Altar Guild is to see that the worship space is kept beautiful and in good order. This enables the congregation to worship in a meaningful way. History and theology are involved as members learn about the development of the workshop space, the church year, and the liturgy. The background and meaning of worship appointments and practices, symbolism and colors are learned and followed by our members.

The Altar Guild would like to purchase a new set of paraments/altar cloths for the 2022 year.

We would like to thank Kristin Hoyme for all of her years of service. Our current members are, Genelle Bubach, Karen Hertsgaard, Gerry Hoyme, Vicki Thompson, Jodi Nesemeier, Deb Perhus, Leah Lundquist and Lana Perry.

Report submitted by Leah Lundquist and Lana Perry, chairpersons.

YOUTH DIRECTOR

CONFIRMATION

There are currently 16 students in confirmation classes, which includes grades 7 and grades 8. We have welcomed 2 of those students from Walcott. Confirmation is held Wednesday evenings from 4pm-5:30pm. Confirmation starts the month of September and runs until May.

The Kindred Public Schools calendar is utilized when determining Wednesday that confirmation will not be held. Confirmation continues to utilize a Pastor and Youth Director team. During time of transition and pulpit supply, confirmation has been ran by Youth Director with parent support.

Confirmation utilizes Sunday scripture, ELCA resources, and seasonally themed content. Confirmation supports are used to help guide students when reading bible passages and decoding scripture readings. Students partake in a variety of activities to deepen content, such as teaching each other, making the content visual, reflect and discuss, and so on.

Confirmation students are expected to participate in Kindred Lutheran Church in a variety of ways. Students sign up for selected committees such as worship duties or Sunday School teaching. Students are also expected to take sermon notes which copies are provided to all parents as well as clipboard and copies in the church.

Teachers in 2021 were Pastor Corey Lange, Pastor Michael Buller, and Trish Miller.

AFFIRMATION OF BAPTISM - 9th Grade Confirmation

Confirmation for 9th grade students met starting in September 2021 through October 2021 for which Confirmation Sunday was celebrated. There was a total of 7 students who were confirmed. Meetings for 9th grade confirmation were held at 9am on Sundays.

During the 2 months of meetings, students took part in making a Faith Fold and writing a faith statement. The Faith Fold included several aspects compiled to match the youth's life theme. Such as: baptism pictures, favorite bible stories, who you admire from the bible, influential people from your faith journey, faith statement, and how you live your faith outside of the church. Faith Folds were made on a large cardboard tri-fold and presented to the church during confirmation supper. All faith statements were presented during a worship service by the youth reading to the congregation.

A confirmation supper, which is put together by parents of the previous year confirmation group, is held the night before confirmation. During the supper, a special speaker, Joan Halland, gave a small account of faith and hope for the confirmation students moving forward. A short service led by Pastor Buller and Trish Miller prepared the confirmation students for the next day. Faith Folds were set up in Fellowship Hall for all to look at. Certificates were handed out to families.

Confirmation Sunday service was held at 10am. All 7 confirmation students were able to attend.

YOUTH GROUP

Youth group is for grades 9-12th. Youth group time frame has varied for the year 2021. Meetings have happened for the most part on Sundays at 1pm. Members have increased over the year, but not all gather at each meeting. Contact with all youth is still attempted. Many times, the Youth Director connects with youth at community events.

Youth Group room is now located next to Youth Director office. The room is currently being used by Sunday School on Sunday mornings. Many relaxed seating options in the room as well as youth décor. Youth use this room during youth group and have been able to fit the needs of both groups.

KLC Youth have been named "Christians in Action" and the mission statement is to "Be the Light". Cre8tive TZs in Enderlin worked with Youth Director to print shirts which were given to youth and sold to congregation members. Other swag such as pens, stickers, and water bottle decals were purchased or donated.

Activities:

A group of 10 youth attended a tubing day at Thrill Hills, Fort Ransom. The youth also put together "He is Risen" magnets for Easter food baskets for the community. Rally Sunday 2021 included a Gyrosphere activity used in promotion of KLC Youth. After the Sunday School Christmas Program 2021, the youth provided hot chocolate and together as youth and congregation they put together Christmas food baskets with bag tags. Youth participated in "Worship through Service" Sunday which all the youth 7-12 grade that were present helped with cleaning up Lucky Ducky's daycare in Kindred. Camp Castaway was cancelled once again for 2021.

Youth Group has received the Burger Stand fundraiser, which Kindred Days 2020 was the first year. Four youth were able to participate, and several youth parents, and council members were able to help. Funds from the Burger Stand were designated to be used for the National Youth Gathering in Minneapolis, MN. (As of Feb 2021, Youth Gathering is cancelled)

2022 Outlook for Youth Group:

- Continue to utilize Burger Stand for fundraising, have more youth help
- Change Youth Group meetings to Wed from 5:45pm-7pm with supper and a set rotating calendar of activities
- Attend Youth Gathering (cancelled as Feb 2021)
- Attend a bible camp
- Continue to engage in community service

Youth Spending:

Spending focused on youth supplies for both confirmation classes and Youth Group. Items such as shirts, a Cricut (crafting) machine, games, sports equipment, and activity supplies were purchased. Confirmation was able to return Sunday School supplies.

Youth Leadership Committee also includes Church Council Director – Lori Pearson.

Prepared by Trish Miller, KLC Youth Director

KINDRED KIDS

ATTENDANCE

Virtual and in-person Sunday school were offered from January-March. Virtual lessons were posted on the Kindred Kids Facebook page every Sunday and focused on Jesus's parables and miracles. March 28th, the last virtual lesson was posted. In-person Sunday school followed the curriculum in the classroom. Masks were required in the classroom and music performances were videoed and shared with the congregation during worship.

82 students were registered for Sunday School in the fall of 2021 which started on September 12th, 2021 from 9:00 AM to 9:45 AM. Class sizes ranged from 4 to 13.

BUDGET

The allotted \$4,000 budget has covered the Kindred Kids needs for the 2021 Sunday School year. I have the budget broken down between VBS, curriculum, room décor, supplies, Christmas program, Rally Sunday, November Giving Drive, and the May program. I do believe we will have a surplus at the end of this year but I know VBS and Rally Sunday categories will

be looking at increases for 2022 that will bring us back up. VBS is working on transitioning between a joint VBS with Norman Lutheran Church and our own VBS.

COMMUNION

On March 21st, Pastor Michael held a first communion class for the 5th and 6th graders. The 6th graders did not receive first communion last year due to Covid. On March 28th, they made bread and on Maundy Thursday, they sat by tables at the front of the sanctuary and had a traditional Passover meal during the service.

CURRICULUM

Sparkhouse Digital was chosen as the new curriculum starting in the fall of 2021 which follows a lectionary-based curriculum so that it would fall into place with the Pastor's sermons. The curriculum is online based so binders were printed and made for all teachers. Leaflets were an extra charge so not utilized but new story-based bibles were ordered to go along with the curriculum for each classroom.

EVENTS

The Kindred Kids program and last day of Sunday School was on May 16th. The students led the worship service, recited their memory pieces and shared special music. Hotdogs and chips were served after worship, and we celebrated with bouncy houses on the lawn.

Rally Sunday was held on September 12th, 2021 as a family event with inflatable bounce houses, a pinata and yard games in the lawn while the fellowship committee provided a meal.

The Christmas Program was held on December 12th, 2021 put on by our music teachers Tarrand and Erin. The program was held during the regularly scheduled Sunday morning worship service at KLC. The youth group provided hot cocoa afterward.

MUSIC

On April 25th, Kindred Kids had their first in-person performance during the worship service in over a year due to COVID. In the fall of 2021, Sunday school students participated in music for 15 minutes. Erin Kub led Pre-K through 2nd grade from 9:05 to 9:20 and Tarrand Fiesel lead the 3rd-6th grades from 9:25 to 9:40. Each group sings one Sunday each month during the regular church service.

OFFERING

No offering was taken a weekly basis, but we did focus on our Christmas Donation to the Jeremiah Program where we provided 34 pairs of pajamas and 20 self-care items for the mothers living in the building.

SPECIAL GIFTS

5 Preschoolers received bibles donated by Leah Lundquist in memory of Luke Zeitlow and 7 3rd graders received bibles donated by Jean Lahren Washa in memory of Jo & Marcella Lahren. VBS

A separate report was done specifically for VBS from summer of 2021 with committee members Erin Kub, Tarrand Fiesel and Dona Schock. Erin and Tarrand did offer to head that up again in the summer of 2022.

KINDRED KIDS COMMITTEE MEMBERS

Stephanie Swanson, Tarrand Fiesel and Erin Kub stepped down after many years on the Parish Ed/Kindred Kids Committee.

New members for 2021 are Kelly Engstrom and Jessica Althoff but are still looking to add 1 or 2 members!

2021 VBS REPORT

Kindred Community VBS was held at Kindred Lutheran Church July 26-29th from 5:45-8:00pm. The Norman-Davenport Lutheran Parish organized and held their own VBS this year on August 1st. It was mutually agreed upon earlier this spring by the KLC and N-D VBS Committees that we would hold our own VBS this year. We will discuss future plans of possible collaboration at a later date.

Kids attended: 31 (9 preschool/kindergarten & 22 1st-5th graders)

Adult volunteers: 12 Youth volunteers: 5

Curriculum: 2019 Group VBS "ROAR"

- This is a 5-day curriculum, so we cut out Day 4 to fit in our 4-day VBS
- Students rotated between 4 stations and all attended the opening music, snack and closing music

Sign-up Genius was used for parents to register their child as well as donate snacks and some materials. Parents were sent and filled out a waiver on the KLC website for their child prior to the first day of VBS. All snacks were donated by families. Parents were sent updates and reminders by email. The updates and reminders were also posted on the Kindred Kids Facebook page.

The VBS Committee met 3 times to plan and organize the event. All committee members volunteered as leaders during the week as well as their older children. Some of the materials were purchased or created by the committee members and donated to VBS. We anticipated the cost to be around \$500 dollars, but because of the donations, it was much closer to the \$300 budget.

Cost Breakdown

Curriculum Can (contains all leaders manuals & music)	\$178.98
Supplies & Decorations	\$187.09
Misc. Supplies	(donated by Erin)
Misc. Game Supplies	(donated by Tarrand)
9 Pizzas for training meeting	(donated by Dona)
Photo Booth Supplies & T-shirt Iron-ons donated by Dona)	(created &
TOTAL	\$366.07

Instead of the traditional tie-dye activity, we decided to do something new. All kids either brought or were given a white shirt and Dona ironed on the ROAR image which she cut out on her Cricut. The kids loved coloring them in and the older groups signed each other's shirt. All kids wore their shirts on the last day!

We held a "program" at 7:45pm on the last day for parents where we recapped the week, including the lessons, Bible memory verses, Bible points and songs. Everyone was invited

outside to enjoy a freezie before they left. \$30 was collected as offering outside and given to Dona to offset the cost of the pizzas.

For our service project this year, kids brought in boxes of school snacks to be donated to Kindred Elementary for students who either forget or do not have a snack. Our tent was full of snacks by the end of the week!

We want to thank our volunteers and families who attended VBS this year. It was a fun week with a great group of kids!

VBS COMMITTEE: Erin Kub, Chair; Tarrand Fiesel, Vice Chair; Dona Schock, Treasurer

CALL COMMITTEE

The Call Committee was formed in late 2020 with the intent to call a Term Pastor after Pastor Andrew Schlecht was called to serve in Arizona. The Synod helped guide us to that option because of the lack of interim pastors available in the area. The Synod suggested a shorter term/interim pastor after a long-term pastor as a break between the two - a time for healing and grieving the loss of the long-term pastor, and also a time to discern what you are looking for in the next pastor. After prayerfully considering 4 candidates, we recommended and Congregation voted to call Pastor Michael Buller to serve a 15-month term call with KLC in January 2021. He started with KLC in March of 2021. Pastor Michael received another call and left KLC in November 2021.

Pastor Michael was a wonderful resource to the Call Committee in helping form a survey to the Congregation to guide our Ministry Site Profile (MSP). The MSP is basically a resume of what KLC is looking for in our next pastor. This document is a 12 page document full of information on the past, present and future of KLC. We worked on the MSP from January to September 2021. I want to take a moment and thank the Call Committee members for their hard work on this project.

The Call Committee submitted the final MSP to the Synod office September 23, 2021. Since then, we have interviewed 7 candidates and of those 7 we've provided 3 second interviews. We have one candidate in mind right now and we are waiting and praying for God's guidance on a couple of things before we continue. We know the congregation is excited to see who the next pastor at KLC will be - we are too! Please keep the Call Committee and the future pastor of KLC in your prayers.

Dona Schock, Chairperson
Trish Miller, Barb Rude, Scott Milbrandt, John Hertsgaard

NOMINATING COMMITTEE

President – Lisa Hosman-Davis

Vice President – Rich Schock

Secretary – Michele Hillman

Treasurer – Lloyd Hoffarth

Director of Management & Direction Team – Gene Thompson

Director of Faith Formation & Growth Team - Kathryn Gray

Director of Social Ministry & Outreach Team – Susie Mathias

Kindred Kids Committee:

Council would like to extend a huge thanks of appreciation to Kelly Engstrom and Jess Althoff for heading up the committee this year. There are open positions to join the Kindred Kids Committee. If you are interested, please reach out to Kelly Engstrom or Lori Pearson.

Nominating Committee:

Council is actively seeking for members to join the Nominating Committee. If you are interested in being on the Nominating Committee, please reach out to Bekki DuBord or a Council member.

2022 MISSION PLAN

	<u>2021 Budget</u>	<u>2022 Budget</u>
Contributions		
40100 · Contributions	230,619.00	222,287.00
40203 · Lenten Offering	1,000.00	500.00
40204 · Love Offering	500.00	400.00
40205 · Thank Offering	300.00	300.00
40300 · Sunday School Revenue	400.00	400.00
40402 · Fellowship	600.00	600.00
40402 · Soup & Sandwich Dinners	300.00	300.00
40407 · Misc. Revenues	1,000.00	1,000.00
40410 · Interest Income	100.00	156.00
40501 · Confirmation	300.00	300.00
Total Contributions	\$235,119.00	\$226,243.00
Expenses		
600 · Bank Service Charges	0.00	1,075.00
60401 · Convention Expense	550.00	550.00
60402 · Copier / Folder equipment Lease	1,080.00	1,600.00
60403 · CopyRight Fee	300.00	800.00
60404 · Miscellaneous Expense	1,200.00	2,000.00
60405 · Office Equip Maintenance	600.00	0.00
60406 · Office supplies	1,400.00	1,400.00
60407 · Online Software/ computer expense	3,900.00	4,000.00
60408 · Postage	1,500.00	800.00
60409 · Synod Retreat	500.00	500.00
60411 · Professional fees	1,800.00	2,000.00
60412 · Interest Expense	1,800.00	1,800.00
60413 · Workman's comp	250.00	250.00
60801 · Church Cleaning & Supplies	1,500.00	500.00
60802 · Church Electricity/Heating	10,000.00	10,000.00
60803 · Church Insurance	6,000.00	6,909.00
60804 · Church Internet & Telephone	1,500.00	1,300.00
60805 · Church Repairs/Maintenance	9,000.00	9,000.00
60806 · Church Taxes	1,680.00	600.00
60807 · Church Water & Sewer	1,440.00	1,000.00
60808 · Mortgage Interest	1,700.00	1,700.00
61401 · Parsonage Insurance	500.00	500.00
61402 · Parsonage Maintenance	1,000.00	1,000.00

61403 · Parsonage Tax	600.00	210.00
61405 · Parsonage Water & Sewer	1,000.00	1,000.00
61406 · Parsonage Electricity/Propane	2,200.00	2,000.00
61701 · Benevolence East ND Synod	6,000.00	6,000.00
61702 · Lenten Offering	300.00	500.00
61703 · Lent- Soup/Sandwiches	300.00	300.00
61704 · Love Offering	500.00	400.00
61705 · Missionary Support	1,000.00	1,000.00
61706 · Other Benevolence	2,000.00	2,000.00
61708 · Thank Offering	300.00	300.00
62501 · Pastor Auto Expense	3,600.00	3,600.00
62502 · Pastor Educational Expense	700.00	700.00
62503 · Pastor Professional Expense	600.00	600.00
62504 · Supply Pastor Expense	1,000.00	1,000.00
62505 · Pulpit support	4,250.00	1,200.00
62506 · Cell Phone Reimbursement	600.00	600.00
63802 · Choir Director	1,000.00	1,000.00
63803 · Confirmation Class	600.00	600.00
63804 · Fellowship Expense	600.00	600.00
63806 · Organist Salary	5,900.00	5,900.00
63807 · Organ & Piano Maintenance	400.00	400.00
63808 · Parish Life	200.00	200.00
63810 · Stewardship	500.00	500.00
63811 · Vacation Bible School	300.00	500.00
63812 · Vanco/EFT	240.00	0.00
63813 · Worship Supplies	4,000.00	4,000.00
63814 · kindred Kids committee	4,000.00	4,000.00
63816 · Youth Director Mileage	300.00	0.00
63817 · Youth Ministry Program	4,000.00	4,000.00
63815 · Youth Director	15,600.00	15,600.00
66110 · Pastor Salary Expense	47,000.00	39,400.00
66210 · Disability	1,004.00	1,004.00
66220 · FICA Half Reimbursement	4,757.00	4,757.00
66230 · Pastor Housing Equity	2,008.00	2,008.00
66240 · Pastor Medical Insurance	37,428.00	37,428.00
66250 · Pastor Required Pension	6,694.00	6,694.00
66310 · Basic Group Life	469.00	469.00
66320 · Retiree Support	469.00	469.00
66410 · Admin Asst Salary Expense	16,500.00	17,500.00
66430 · Custodian	4,800.00	4,800.00
66440 · FICA Expense	3,000.00	3,000.00
66450 · Payroll Services	720.00	720.00
Total Expenses	\$236,639.00	\$226,243.00

COMMUNITY PROGRAMS

Kindred Lutheran Church acts as the certified 501(c)(3) organization that supports the Kindred Area Food Pantry. However, all financial dealings are kept separate and managed by an individual volunteer (not KLC staff or Council members). Additionally, any contributions and expenses for the Kindred Area Backpack Program are owned and maintained by the Kindred Area Food Pantry. Therefore, income and expenses for these programs are not reported as part of the portfolio of KLC.

2021

Kindred Area Food Pantry	
Balance as of January 1, 2021	\$ 2663.47
Income	1262.76
Expenses	442.07
Balance as of December 31, 2021	3484.16
Kindred Area Backpack Program	
Balance as of January 1, 2021	\$4171.04
Income	4211.00
Expenses	2228.89
Balance as of December 31, 2021	6153.15
Total Balance	\$ 9,637.31

Kindred Area Food Pantry, Great Plains Food Bank, and Kindred Elementary School partner together for the **Kindred Area School Backpack Program**. The Backpack Program provides a bag of kid-friendly food to students each Friday for each weekend during the school year. The cost per weekend per student is \$5. Additional food is provided to students on long weekends when there are days off from school.

In the school year 2020-2021, a little over 400 bags of food were distributed. A total of 3,299 bags of food have been distributed since the beginning of the program 2014-2015.

With gratitude to Kindred Lutheran Church members, Kindred Area Food Pantry, area churches, businesses, and community members for continued financial donations to support the Backpack Program.

Respectfully submitted,

Anita Hoffarth
Volunteer Coordinator for the
Kindred Area Backpack Program

Leah Lundquist
Volunteer Coordinator for the
Kindred Area Food Pantry